Quarterly Report 1/2014





Summary of Group results

3U Group (IFRS)		Quarterly comparison January 1-March 31	
		2014	2013
Sales	(in EUR million)	12.19	8.54
EBITDA (earnings before interest, taxes and amortisation)	(in EUR million)	-0.44	-1.61
EBIT (earnings before interest and taxes)	(in EUR million)	-0.94	-2.07
EBT (earnings before tax)	(in EUR million)	-0.97	-2.02
Net income/loss for the period	(in EUR million)	-0.89	-1.73
Earnings per share total (undiluted)	(in EUR)	-0.03	-0.05
Earnings per share total (diluted)	(in EUR)	-0.03	-0.05
Equity ratio	(in %)	78.11	81.57

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Letter to our shareholders

Dear shareholders,

We are pleased to inform you that we are back on the right track. While this can instantly be seen looking at consolidated sales, it is evident in the consolidated earnings only at a second glance. Therefore, we are not satisfied with earnings.

In comparison to the first quarter of 2013 Group sales increased considerably by almost 43 % to EUR 12.19 million. Following the low point in the first quarter of 2013, consolidated sales increased from quarter to quarter, mainly due to the sales growth in the segments Telephony and Renewable Energies.

EBITDA has increased significantly compared to the same quarter last year to EUR -0.44 million, but could not be kept quite on the level of the last quarter of fiscal year 2013. The slight decline in the first quarter of 2014 has to be seen in light of the fact that the first guarter in the area Renewable Energies is usually weaker, due to seasonal reasons.

Group's earnings of EUR -0.89 million in the first quarter of 2014 are EUR 0.84 million higher than the Group's earnings in the same quarter last year 2013. Even though no improvement in consolidated earnings was achieved compared to the fourth quarter of fiscal year 2013 it is still well within the plan made by the 3U Group for that period.

Segment Telephony stabilized

Sales in the segment Telephony increased during the reporting period compared to the same quarter last year by more than 30 % to EUR 8.07 million. Particularly sales in the wholesale area contributed to this sales increase. While this area has shown high volatility in the past, we expect more stable sales and earnings from the expansion of our activities related to the operation of data centres.

On March 4, 2014, we announced that we had acquired a data center property in Hanover with total procurement costs of around EUR 8.4 million. Not the least through this investment have the liquid funds significantly changed in recent weeks. First, the Group accrued EUR 14.1 million from a general credit agreement to finance the PV project in Adelebsen on April 15, 2014 and thus increased the liquidity in the meantime to more than EUR 20 million. The purchase price for the data center property was due at the end of April 2014. Through the planned debt financing of the property, the cash balance will increase to around EUR 20 million again.

Upward trend in the segments Renewable Energies & Services

The segment Renewable Energies slightly exceeded the budgeted sales and profit targets. Sales increased by approximately 61% compared to the same quarter last year and operating earnings were slightly positive after recording a loss of EUR 0.47 million in the same guarter last year. It should be noted that the financial ratios of the segment Renewable Energies in the first guarter of a year are usually the weakest of the year.

The significant decline in sales in the segment Services is due to the cessation of the operations of 3U DYNAMICS GmbH. It is encouraging that in the first quarter of 2014 almost 70 % of reported sales were generated externally, whereas in the past sales to other Group companies predominated. This is a testament to the growing acceptance of the solutions offered by us both in cloud computing as well as in the field of IT security. Therefore a significant increase in sales of this segment can be expected in the current year.

Outlook stable

After business development in total is fully in plan in the first quarter, the Management Board of 3U HOLDING AG reiterated its forecast for fiscal year 2014.

Turnaround in the Group leads to share price recovery

The turnaround in the consolidated financial ratios in the current fiscal year has positively influenced the development of the 3U share. In an almost unchanged capital market environment, the share price increased by approximately 17 % in the first quarter. This development has continued with a further increase of about 10 % after the reporting period.

It goes without saying that we are neither satisfied with the achievements in the Group so far nor with the moderate overall increase in our share. Nevertheless, it shows us that the increasingly better position of the Group is also perceived by capital market participants.

Be assured that we remain very committed to ensure that the path taken is successfully continued.

We have reached some important milestones and major challenges still lie ahead. The goal to return to sustainable profitability is within reach. We would be delighted if you continue to join us on our track.

Marburg, in May 2014

The Management Board

Michael Schmidt

Christoph Hellrung

Andreas Odenbreit

The 3U share

The 3U share at a glance

International Securities Identification Number (ISIN)	DE0005167902
Wertpapierkennnummer (WKN) [Securities Identification Number]	516790
Stock exchange symbol	UUU
Transparency level	Prime Standard
Designated sponsor	BankM – Repräsentanz der biw Bank für Investments und Wertpapiere AG
Initial listing	November 26, 1999
Registered share capital in EUR at March 31, 2014	EUR 35,314,016.00
Registered share capital in shares at March 31, 2014	35,314,016
Share price at March 31, 2014*	EUR 0.48
Share price high in period from January 1 to March 31, 2014*	EUR 0.51 (March 14, 2014)
Share price low in period from January 1 to March 31, 2014*	EUR 0.40 (January 15, 2014)
Market capitalisation at March 31, 2014	EUR 16,950,727.68
Earnings per share (undiluted) at March 31, 2014	EUR -0.03

*On Xetra

The shares of 3U HOLDING AG are no-par bearer shares listed in the Prime Standard of the Frankfurt Stock Exchange. Besides trading in Frankfurt on Xetra and the floor, the stock is also traded on the OTC markets in Berlin, Dusseldorf, Munich and Stuttgart.

General market development

The start of the year saw the uptrend on most international stock markets falter. The announcement by the US Federal Reserve of gradually tightening its relaxed monetary policy as well as the flare-up of the crisis in Ukraine and its possible consequences for politics on a global scale impacted the generally reticent sentiment of capital market participants. Against this backdrop, the weaker figures of large corporations also elicited greater attention.

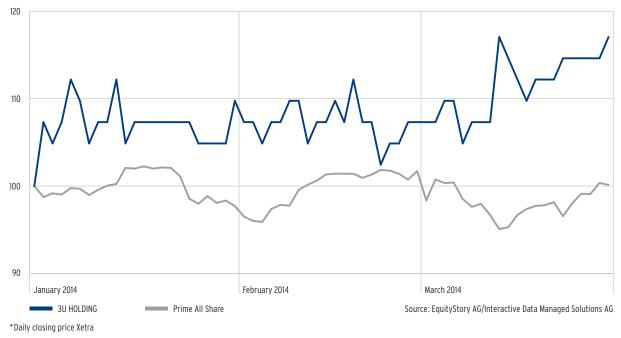
Therefore, all major German indices show rather similar trends since the beginning of the year: They move sideways under increased volatility. The German stock index DAX ended 2013 with a level of 9552.16 points, and with 9555.91 points virtually unchanged at the end of the first quarter.

Development of the 3U share

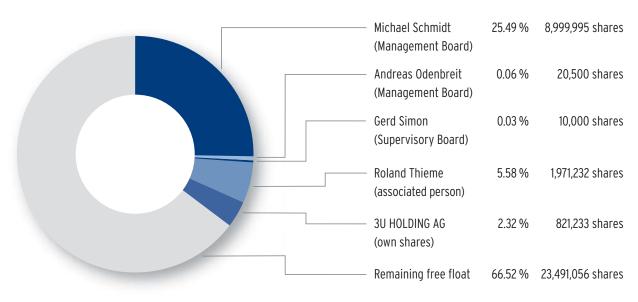
The shares of 3U HOLDING AG started fiscal year 2014 with a quotation of EUR 0.41. Under moderate fluctuations the share price increased during the first quarter and ended at EUR 0.48, representing an increase of approximately 17 %. The Prime All Share index developed in line with the other German indices. Starting from the year-end 2013 level at 3,654.30 points, it tended the whole quarter near this level and closed almost unchanged at 3659.10 points.

Share price

Share price performance of the 3U shares* from January 1, 2014 to March 31, 2014 vs. Prime All Share Index



Shareholder structure as at March 31, 2014



Investor relations

An open dialogue with our shareholders is a top priority for us. We want to continue to promote the awareness of 3U HOLDING AG on the capital market. The 3U share shall be perceived as an attractive long-term investment. We want to convey the development of the Group and our strategy in an open, continuous and reliable way to further strengthen the trust of the investors and to achieve a fair assessment on the capital market.

We have taken opportunities in 2014 to inform about our business performance, report about the appeal of our share and present our Company in individual meetings. We keep an intense frequent dialogue with our most important investors. In the discussions with our investors it became clear that the development of 3U HOLDING AG is followed with interest but that there is still scepticism regarding the future development of the Group.

The liquidity of the 3U share has decreased again compared to last year. The average daily number of 3U shares traded in Frankfurt decreased in the first quarter of 2014 to just fewer than 25,000 units after a daily average of around 40,000 3U shares was traded in the same period of 2013.

The Management Board of 3U HOLDING AG has decided on the basis of the authorisation granted by the annual general meeting of May 31, 2012 to repurchase up to 10 % of its own shares (up to 3,531,401 shares) on the stock exchange during the period from May 1, 2013 until not later than May 30, 2017. During the time span of the share buyback programme, the Management Board reserves the right to suspend and resume the share buyback at any time, in accordance with the legal requirements to be observed. The shares may be used for all purposes according to the authorization given by the resolution of the Annual General Meeting of May 31, 2012.

In the scope of the share buyback programme started on May 2, 2013, 821,233 shares at an average price of EUR 0.45 were repurchased by March 31, 2014; corresponding to 2.33 % of the share capital of EUR 35,314,016.00.

3U HOLDING AG reports weekly on the progress of the share buy-back program on its website at www.3u.net/en/investor-relations/ the-share/share-buyback.

Corporate governance report

The German Corporate Governance Code has been applied in Germany since 2002. It was last updated in May 2013 and contains regulations, recommendations and suggestions for good and responsible corporate management. The purpose of the Code is to create greater transparency, thus increasing the confidence of investors, customers, employees and the public in the corporate management of German companies. 3U HOLDING AG welcomes the provisions of the German Corporate Governance Code (GCGC), which serves the interests of the companies as well as its investors.

Declaration of conformity

The Management and Supervisory Boards of 3U HOLDING AG discussed continuously the contents of the Corporate Governance Code at length and decided that the recommendations are largely observed.

3U HOLDING AG submitted the most current declaration of conformity required according to the German Stock Corporation Act on March 14, 2014. It can be viewed permanently on its website (www.3u.net) under the path "Investor Relations/Corporate Governance".

Deviations from the recommendations

Deductible D&O insurance

The D&O insurance of the Company does not contain deductibles for the Supervisory Board. Regarding this, 3U HOLDING AG thinks that the responsibility and motivation with which the members of the Supervisory Board of the Company perform their tasks cannot be improved by such deductibles.

Diversity

In the allocation of managerial functions the Management Board acts according to the requirements of the respective function and searches for the person who fulfils these requirements in the best possible way. If several candidates of similar qualification are available, the Management Board looks for diversity and an appropriate consideration of women in the Company in the allocation without elevating those criteria to an overriding principle.

Executive remuneration

The Supervisory Board has not stipulated a cap for compensation to be paid to Members of the Management Board (max. 2 years' salary) because the contracts have only a limited period of 3 years. Accordingly, the proposed limit of possible compensation claims of Board Members as intended with 4.2.3 is already inherently included in the employment contracts of the Board Members.

Age limits & diversity for members of the Management Board and Supervisory Board

The Supervisory Board chooses the members of the Management Board according to suitability and qualification and looks for the best composition possible for management positions. The Company is of the opinion that the special weighting of further criteria predetermined by the code would restrict the choice of possible candidates for the Management Board. Furthermore it has to be considered that the Management Board consists of just three members at this time.

The cast of the Supervisory Board is chosen according to suitability, experience and qualification as well. To follow other guidelines for choosing suitable members would restrict the flexibility without gaining other advantages for the Company. This is true all the more since the Supervisory Board currently consists of only three members.

Annual Corporate Governance Statement

The Management of 3U HOLDING AG has delivered the Annual Corporate Governance Statement according to § 289a HGB on March 23, 2012 and has made it available to the public on the web page of 3U HOLDING AG (www.3u.net) under the path "Investor Relations/Corporate Governance". In the declaration, the relevant corporate governance practices applied beyond the legal regulations are explained. It further describes the workings of the Management Board and the Supervisory Board and presents the composition and working methods of the Management Board and Supervisory Board.

Remuneration Report

Comments on the remuneration of the Management Board and the Supervisory Board can be found in the remuneration report, which is part of the Group Management Report, as well as part of this statement on corporate governance.

The following members of the Management Board and Supervisory Board held shares were in the Company as of March 31, 2014:

Name	Function	Number of shares	Percent
Michael Schmidt	(Management Board)	8,999,995 shares	25.49 %
Andreas Odenbreit	(Management Board)	20,500 shares	0.06 %
Gerd Simon	(Supervisory Board)	10,000 shares	0.03 %

The members of the Management Board and Supervisory Board not listed held no shares in the Company as of March 31, 2014.

Fundamentals of the Group

Business model of the Group

3U HOLDING AG is currently active in the telephony, renewable energy and services sectors. Starting from our origins in the telecommunications industry, we are a listed management and holding company whose strategy is to be the comprehensive service provider for everything to do with building infrastructure.

In 1997, 3U was founded as 3U TELECOM GmbH as a network operator. A few years later, it was clear that the scope of the business should be expanded to secure the long-term success of the business. After extensive analysis and evaluation, it was decided to move into the service and renewable energy sectors through acquisitions and start-ups. Today, the 3U Group stands on the pillars of Telephony, Services and Renewable Energies.

What counts for 3U HOLDING AG is not overnight success, but long-term growth and a resulting increase in the value of the Company.

Control system

The structure and organisation of the 3U Group are subject to continuous review and improvement. Ongoing adjustments of the organisation structure thereby guarantee clear responsibilities. The competencies within the monitoring, planning and control system are thus clearly defined. The monitoring and planning system mainly consists of the monthly management information reporting and the risk reporting. In addition there are regular meetings on all organisational levels as well as a rolling monthly planning/liquidity development.

The control system is based around sales planning, EBITDA goals and budgeted cash flows for the following twelve months respectively. The planning for the two subsequent financial years is done based on the detailed planning of the first year plan. The assumptions for sales planning are analyzed on the respective levels of the Company; regulatory plans, the capital market outlook and industry trends flow in at market level. Changes relevant to earnings within a component are communicated directly between the Management Board and heads of division in the form of immediate reporting. The organizational structure and the elements of the control system thus form an integral mechanism between strategic and front-line business levels.

Report on business development Financials

Earnings

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In comparison to the first quarter of 2013 Group sales increased considerably from EUR 8.54 million by EUR 3.65 million to EUR 12.19 million. Following the low point in the first quarter of 2013, the positive development of the 3U Group continues. Consolidated sales increased from guarter to guarter, mainly due to the sales growth in the segments Telephony and Renewable Energies.

Gross profit improved compared to the first quarter of fiscal year 2013 (hereinafter referred to as same quarter last year) from EUR 2.78 million by EUR 0.46 million to EUR 3.24 million. Gross profit amounts to 26.58 % of sales compared to 32.55 % in the same quarter last year.

Personnel expenses and other operating expenses amounted to EUR 3.68 million and were well below the level of the same quarter last year (Q1 2013: EUR 4.39 million). The cost savings from the 4-points target achievement strategy 2013, introduced in the middle of November 2012, fully engaged in the course of 2013. Part of this target achievement strategy was also a significant reduction in staff in many areas of the 3U Group. The average number of employees has decreased by 42 employees compared to the same quarter last year. The number of employees increased by 8 employees compared to December 31, 2013. Due to this staff reduction, personnel expenses decreased by EUR 0.49 million from EUR 2.89 million in the same quarter last year to EUR 2.40 million in the first quarter of 2014.

EBITDA has increased significantly compared to the same guarter last year, but could not be kept guite on the level of the last guarter of fiscal year 2013. While in the first quarter of 2013 a negative EBITDA of EUR -1.61 million had to be accepted, EBITDA in the first quarter of fiscal 2014 amounted to EUR -0.44 million and thus is slightly negative as planned. It should be noted that the summer months in the area of renewable energy, concerning not only the solar park Adelebsen, provide a significantly higher contribution to earnings than the winter months.

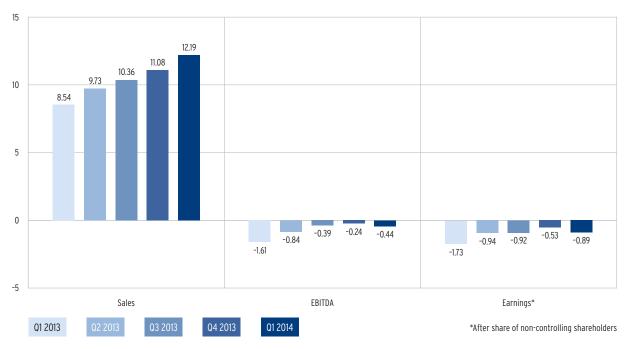
The financial result deteriorated from EUR 0.04 million in the same guarter last year by EUR 0.07 million to EUR -0.03 million in the first guarter of fiscal year 2014. This is primarily due to lower interest income due to the early payback of a loan given to the former subsidiary euNetworks Managed Services GmbH (formerly LambdaNet Communications Deutschland GmbH). The share of earnings from the "at equity" companies included declined compared to the same quarter last year by EUR 0.03 million to EUR 0.01 million.

The tax charge in the amount of EUR 0.06 million (same quarter last year: income tax refund of EUR -0.02 million) relates to current taxes on income in the amount of EUR 0.07 million (same quarter last year: EUR 0.02 million) and with EUR -0.01 million (same quarter last year: EUR -0.04 million) deferred taxes.

As a consequence, the Group's earnings of EUR -0.89 million in the first guarter of 2014 are EUR 0.84 million higher than the Group's earnings in the same quarter last year 2013 (EUR -1.73 million). Thus, the loss of the first quarter of fiscal year 2013 was almost halved. Even though no improvement in consolidated earnings was achieved compared to the fourth quarter of fiscal year 2013 it is still well within the plan made by the 3U Group for that period.

In accordance with internal reporting, 3U Group covers the segments Telephony, Services, Renewable Energies and Holding/Consolidation within its segment reporting.

Following, the different segments are reported including the sales between segments. Beyond that it needs to be noted that taxes on profits and income are carried by the parent company, 3U HOLDING AG, as long as subsidiary conditions exist.



Development (sales, EBITDA, earnings) – 3U Group in EUR million

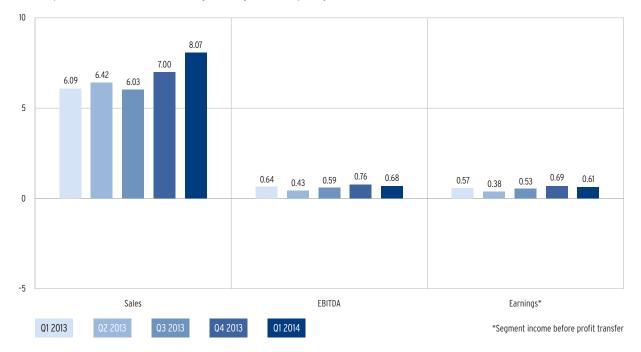
Segment Telephony

Sales in the segment increased during the reporting period compared to the same quarter last year from EUR 6.09 million by EUR 1.98 million to EUR 8.07 million. Particularly sales in the wholesale area with lower margins than the other products contributed to this sales increase of 32.5 %.

The cost of materials ratio declined compared to the same quarter last year due to lower-margin wholesale sales from 73.3 % in the first quarter of 2013 to 81.3 % in the reporting period. With almost identical other operating income, gross profit decreased slightly to EUR 0.09 million or 4.8 % due to the higher cost of materials ratio compared with the same quarter last year.

Taking into account lower other operating expenses and an increase by EUR 0.07 million in personnel expenses compared with the same quarter last year results in an increase in EBITDA from EUR 0.64 million in the same quarter last year by EUR 0.04 million to EUR 0.68 million in the first quarter of fiscal year 2014. The main reason for the increase in staff costs is the integration of sales representatives from the segment Services in the segment Telephony. EBITDA in the first quarter of 2014 is therefore slightly higher than the average quarterly EBITDA for fiscal year 2013 (EUR 0.61 million).

Depreciation, amortization and the financial result in the segment Telephony have changed only slightly compared to the same quarter last year, so that the positive development of EBITDA is essentially reflected in earnings. Earnings before profit transfer improved from EUR 0.57 million in the same quarter last year by EUR 0.04 million to EUR 0.61 million in the first quarter of the reporting year 2014.



Development (sales, EBITDA, earnings) - Segment Telephony in EUR million

Segment Services

The segment Services was comprised of IT consulting and development, business consulting and the distribution and marketing resources, which were utilized Group-wide for several Group Companies until the end of 2013. As at January 1, 2014 the sales and marketing resources were allocated to the segment Telephony, as far as the employees are mainly active in this segment. The remaining employees from this area, which are responsible for various segments, were assigned to the area holding/consolidation.

The topics cloud computing and trade in IT licenses were mainly driven forward in the first quarter of 2014. Sales decreased compared to the same quarter last year from EUR 0.68 million to EUR 0.25 million, gross profit decreased accordingly by EUR 0.24 million to EUR 0.51 million compared with the same quarter last year. EUR 0.17 million of sales reported in this segment are generated outside the Group, in contrast to the previous quarters. While in 2013 about 80 % of sales were still generated within the Group, the percentage fell to only 32 % in the first quarter of 2014.

The workforce reduction in 2013 in particular in the area of internal Group services as well as in the field of IT development led to a decrease in personnel expenses from EUR 1.00 million in the first quarter of 2013 by EUR 0.62 million to EUR 0.38 million in the reporting period. Other operating expenses decreased considerably as well by EUR 0.29 million compared to the same quarter last year.

EBITDA was at EUR -0.28 million (same quarter last year: EUR -0.68 million). In particular, lower internal Group services and the associated lower income as well as lower personnel expenses and other operating expenses due to the carried out personnel actions have contributed to this end.

In the first quarter of fiscal 2014, the net loss amounted to only EUR -0.25 million, while earnings in the first quarter of 2013 still amounted to EUR -0.53 million.



Development (sales, EBITDA, earnings) - Segment Services in EUR million

Segment Renewable Energies

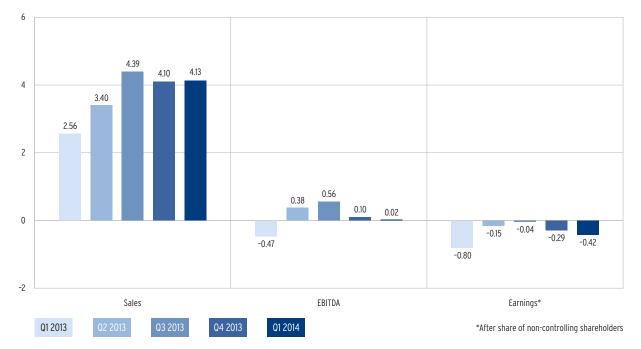
The segment Renewable Energies is a well diversified area. The trade with solar system technology thereby consists of thermal solar plants for solar heat generation, regulation, heat storage and heat distribution as well as photovoltaic systems. The service portfolio ranges from system solutions for single-family homes up to very large solar plants. Furthermore this segment includes, among others, the development, production and trade of products for the electrical industry and environmental technology goods for thermal solar plants and plants for electricity generation from heat.

In the segment Renewable Energies, sales increased from EUR 2.56 million in the first quarter of 2013 to EUR 4.13 million in the first quarter of 2014. This increase in sales of EUR 1.57 million is mainly a result of sales increases in the area of heating, cooling and ventilation.

Gross profit in the segment Renewable Energies amounted to EUR 1.45 million; EUR 0.54 million more than in the same quarter last year. It should be noted that around 78 % of the gross profit from the solar park in Adelebsen is incurred in the second and third quarters depending on the sunlight.

The reduction of employees – primarily in not so promising areas of the segment Renewable Energies – was completely offset by the build-up of employees in promising areas. Accordingly, personnel expenses increased slightly from EUR 0.68 million to EUR 0.72 million. Other operating expenses in the amount of EUR 0.71 million (same quarter last year: EUR 0.70 million) are virtually unchanged. EBITDA improved from a negative EBITDA of EUR -0.47 million in the same quarter last year to EUR 0.02 million in the first quarter 2014.

Taking into consideration only slightly changed depreciation on fixed assets and an only marginally altered financial result an improvement in earnings compared to the same quarter last year by EUR 0.38 million to EUR 0.42 million remains. Compared with the fourth quarter of fiscal year 2013, this means a deterioration of EUR 0.13 million, but is the result of the seasonality of the business courses in the segment Renewable Energies, particularly in the area of the solar park.



Development (sales, EBITDA, earnings) - Segment Renewable Energies in EUR million

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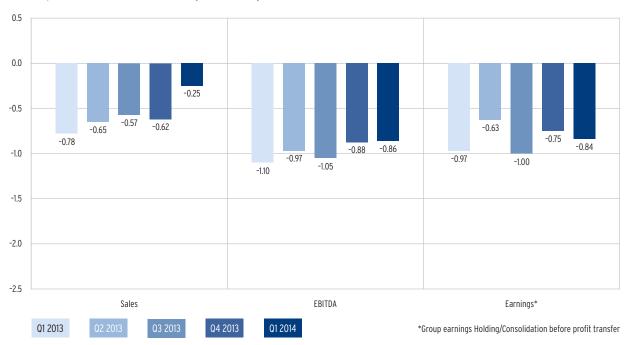
Holding/Consolidation

Holding activities together with the necessary Group consolidations are pooled in Holding/Consolidation.

Holding/Consolidation reported sales of EUR -0.25 million (same quarter last year: EUR -0.78 million) in the reporting period. These comprise of the sales of the Holding in the amount of EUR 0.28 million (same quarter last year: EUR 0.00 million) and the sales consolidations in the amount of EUR -0.53 million (same quarter last year: EUR -0.78 million). These sales consolidations result mainly from the consolidation of sales between the segments as well as from the consolidation of services within the Group.

EBITDA amounts to EUR -0.86 million (same quarter last year: EUR -1.10 million) and is substantially shaped by staff costs in the amount of EUR 0.81 million (same quarter last year: EUR 0.80 million) and other operating income / expenses. Concerning personnel costs it has to be considered that employees from the finance and law sector as well as from the Group-wide marketing resources are assigned to the parent Company.

Starting from EBITDA higher depreciation and lower financial earnings compared to the same quarter last year have contributed to negative earnings of EUR -0.84 million (same quarter last year: EUR -0.97 million).



Development (sales, EBITDA, earnings) - Holding/Consolidation in EUR million

Financial position

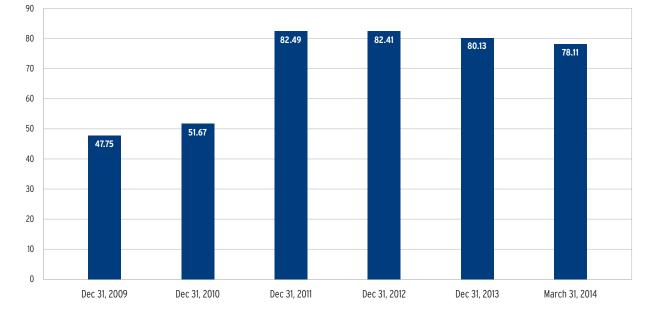
Capital structure

In the first quarter of 2014, the Group has invested a total of EUR 0.55 million (same quarter last year: EUR 0.29 million) in longterm assets. The investments were mainly investments in the data centres and the reconstruction of the telecommunications network as well as investments in land and buildings at the Holding company.

3U HOLDING AG invests its financial portfolio exclusively in call accounts and short-term time deposits at the Baden-Württembergische Bank, at Sparkasse Marburg-Biedenkopf, at Volksbank Mittelhessen and at Deutsche Kreditbank AG.

Compared to December 31, 2013 cash and cash equivalents decreased by EUR 1.12 million from EUR 8.02 million to EUR 6.90 million at March 31, 2014. In addition to the investments made in particular the operating loss of the first three months of fiscal 2014 has contributed to the decrease in cash and cash equivalents.

3U HOLDING AG continues to post a very solid equity ratio. With an almost unchanged balance sheet total, the equity ratio at 78.11 % due to lower equity is only slightly lower compared to December 31, 2013 (80.13 %). The liability component is only 21.89 % compared to 19.87 % as at December 31, 2013.



Development in the equity ratio (in %)

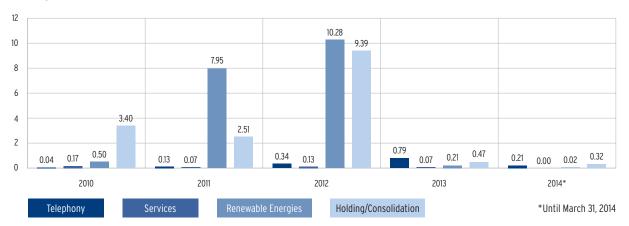
Investments

In the first quarter of 2014, the Group has invested a total of EUR 0.55 million (same quarter last year: EUR 0.29 million) in long-term assets.

EUR 0.21 million were invested in the segment Telephony (same quarter last year: EUR 0.07 million). The investments in the segments Services and Renewable Energies add up to EUR 0.00 million resp. EUR 0.02 million after EUR 0.00 million resp. EUR 0.27 million in the responding time period of 2013. The investments in the tangible assets of the Holding of EUR 0.32 million in the first quarter of 2014 (same quarter last year: EUR 0.11 million) were mainly made in properties and buildings.

Investments of roughly EUR 9.65 million in the existing business segments are planned for the financial year 2014. Of these, EUR 1.04 million will be invested in the segment Telephony, EUR 0.01 million in the segment Services, EUR 0.08 million in the segment Renewable Energies and EUR 8.25 million in the Holding company.

By purchase agreement dated March 4, 2014, 3U HOLDING AG has acquired a data center property in Hanover. The purchase price was paid at the end of April 2014. 3U HOLDING AG invests a total of about EUR 8.4 million for the acquisition of the property. The transfer of ownership for the data center property occurred on May 1, 2014.



Development of investments in EUR million

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Liquidity

Operating cash flow in the preceding quarter was EUR -0.41 million (same quarter last year: EUR -2.26 million). The main reason for this is negative earnings for the period. Cash flow from investing activities is influenced by the payments for investments in property, plant and equipment. Cash flow from investing activities amounted to EUR -0.55 million (same quarter last year: EUR -0.21 million) and was EUR -0.34 million below the same quarter last year.

Cash flow from financing activities is slightly negative with EUR -0.16 million (same quarter last year: EUR 0.24 million). It is mainly attributable to the outflow of funds from the scheduled loan repayment and repurchase of own shares.

The 3U Group was in a position to meet its payment obligations at all times in the reporting period and this is also guaranteed for 2014. The liquidity position is still comfortable at March 31, 2014. On February 28, 2013/January 15, 2014 a general loan agreement/credit agreement to finance the PV project in Adelebsen was signed. The Group accrued EUR 14.1 million from it at the end of April 2014. This has significantly improved the liquidity position of the Group again.

The following cash flow statement shows the change in cash and has been prepared in accordance with the Company's reported cash flows (without correction in funds).

Cash flow statement (in TEUR)	Mar 31, 2014	Mar 31, 2013
Cash flow	-1,122	-2,231
Cash flows from operating activities	-412	-2,261
Cash flows from investing activities	-554	-208
Cash flows from financing activities	-156	238
Exchange rate changes	4	0
Changes in cash and cash equivalents	-1,118	-2,231
Cash and cash equivalents at beginning of period*	8,019	6,746
Cash and cash equivalents at end of period*	6,901	4,515

*Incl. fixed deposits as collateral in the amount of EUR 1.5 million

Assets position

Overview balance sheet items	March 31, 2014		March 31, 2013	
	TEUR	%	TEUR	%
Long-term assets	36,839	64.5	36,558	64.1
Fixed assets	35,757	62.7	35,695	62.6
Deferred tax assets	537	0.9	537	0.9
Other non-current assets	545	0.9	326	0.6
Current assets	20,234	35.5	20,487	35.9
Inventories	2,263	4.0	2,190	3.8
Trade receivables	7,644	13.4	7,428	13.0
Other current assets	3,426	6.0	2,850	5.0
Cash and cash equivalents	6,901	12.1	8,019	14.1
Assets	57,073	100.0	57,045	100.0
Long-term liabilities	48,603	85.2	49,707	87.1
Equity attributable to 3U HOLDING AG shareholders	46,123	80.8	47,112	82.6
Interests of non-controlling shareholders	-1,546	-2.7	-1,403	-2.5
Provisions and liabilities	4,026	7.1	3,998	7.0
Current liabilities	8,470	14.8	7,338	12.9
Trade payables	4,500	7.9	3,711	6.5
Other provisions and liabilities	3,970	6.9	3,627	6.4
Liabilities	57,073	100.0	57,045	100.0

The balance sheet total at March 31, 2014 amounted to EUR 57.07 million (December 31, 2013: EUR 57.05 million) and is thus virtually unchanged. On the asset side, the slight increase in non-current assets was compensated by a decrease in current assets and on the liabilities side the reduction in equity completely was offset by an increase in debt.

Fixed assets in the amount of EUR 35.76 million (December 31, 2013: EUR 35.70 million) comprises in addition to intangible assets (EUR 0.68 million resp. EUR 0.73 million at December 31, 2013), fixed assets (EUR 30.37 million resp. EUR 30.38 million at December 31, 2013) and financial assets accounted according to the equity method (EUR 0.61 million resp. EUR 0.61 million at December 31, 2013) and financial assets accounted according to the equity method (EUR 0.61 million resp. EUR 0.61 million at December 31, 2013) and financial assets accounted according to the equity method (EUR 0.61 million resp. EUR 0.61 million at December 31, 2013) and financial assets accounted according to the equity method (EUR 0.61 million resp. EUR 0.61 million at December 31, 2013) and financial assets accounted according to the equity method (EUR 0.61 million resp. EUR 0.61 million at December 31, 2013) and financial assets accounted according to the equity method (EUR 0.61 million resp. EUR 0.61 million at December 31, 2013) and financial assets accounted according to the equity method (EUR 0.61 million resp. EUR 0.61 million at December 31, 2013) and financial assets accounted according to the equity method (EUR 0.61 million resp. EUR 0.61 million at December 31, 2013) and financial assets accounted according to the equity method (EUR 0.61 million resp. EUR 0.61 million resp

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ber 31, 2013) investment properties in the amount of EUR 4.09 million (at December 31, 2013: EUR 3.98 million). These relate exclusively to the properties to be rented out in Adelebsen in 2014.

Within non-current assets, other assets have increased by long-term prepayments for software licenses.

Current assets of EUR 20.23 million at March 31, 2014 are slightly below those of December 31, 2013 (EUR 20.49 million). The proportion of liquid assets to current assets at March 31, 2014 amounts to 34.1 % (December 31, 2013: 39.1 %). Another essential component of current assets is receivables from goods and services, which have risen to EUR 7.43 million (December 31, 2013: EUR 7.43 million).

The liabilities side, beyond the marked change in equity due to the loss of the first quarter of 2014 showed only minor changes.

General statement concerning the economic situation

The Management Board assess views the economic situation of the Company at the time of preparation of the consolidated interim management report as as unsatisfactory overall, however, continues to see the continuation of the positive trends since the introduction of the 4-points target achievement strategy 2013.

The restructuring program initiated at end of 2012 and which was continued in 2013, has contributed to a significant improvement in earnings. In the first quarter of the year 2014 both the operating result (EBITDA) and Group earnings deteriorated compared to the fourth quarter of the fiscal year 2013 despite the increase in sales. However, the seasonal course particularly in the area of renewable energies has to be taken into account within a fiscal year. Compared to the first quarter of fiscal year 2013, earnings were significantly increased.

The first three months of fiscal year 2014 have fully achieved its objectives for this quarter. Thus, the 3U Group as a whole is on the way to achieve a significant increase in sales, operating profit and consolidated earnings compared to the previous year.

Financial and non-financial performance indicators

It is above all the men and women that work for 3U HOLDING AG and its portfolio companies that are responsible for business success. Their identification with the 3U Group and commitment to its goals is therefore a top priority.

Staff*

On the financial statement date the 3U Group employed 135 people (same quarter last year: 165) after 127 employees at December 31, 2013. The yearly average was 134 (same quarter last year: 176). The slight increase in the number of employees is mainly due to the expansion of human capacity in the segment Renewable Energies. In addition, it should be noted that after the discontinuation of the operating business of 3U DYNAMICS GmbH the employees of that company switched to 3U TELECOM GmbH or 3U HOLDING AG. Corresponding to the decline in the number of employees in the segment Services is an increase in the segment Telephony and the holding company. The average number of employees in the individual division is made up as follows:



Our employees contribute decisively with their ideas to greater efficiency and competitiveness. Therefore, a cooperative communication aiding climate in the Group is encouraged, as all employees are motivated to make suggestions for the optimization of products and processes, to synergies and other improvements within the Group. The remuneration system is broken down into fixed and variable elements depending on the job, so that superior performance can be rewarded accordingly.

Promoting employee health

We understand health as defined by the World Health Organization (WHO) as psychic, physical and social wellbeing. To preserve and promote the health of our employees, we have implemented selective measures in the Group. Thus the Group supports the health care of its employees, for example, with subsidized sports offers, free flu shots and with training to prevent stress. Employees also have the opportunity to attend internal and external training and educational events. Their bond with 3U is reinforced by a series of measures in which social aspects are at centre-stage.

Safety in the workplace is enhanced by appropriate training. After 2013, no employee was significantly harmed by an accident at work in the current year as well.

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Corporate Responsibility

Impact of our business on the environment

The perception of corporate social responsibility is an integral part of our corporate strategy. We consider systematically the various interests of our stakeholders and the impact of our business on the environment. We are looking for a balance between economic objectives and social responsibility. With our commitment for renewable energy, we are actively investing in the environment and thus show social commitment. We try to consider environmental aspects when buying products and services.

Detailed information on stock option plan

By way of resolution dated August 19, 2010, the Annual General Meeting authorised contingent capital of up to EUR 4,684,224.00 for issuing stock options to members of the Management Board, executives and employees in the context of a stock option plan and authorised the Management Board accordingly. With the approval of the Supervisory Board, the Management Board made use of this authorisation on February 7, 2011 and established a stock option plan for 2011.

Stock option plan 2011

The stock option plan (SOP) 2011 has the following key details:

The following are beneficiaries:

- Group 1: Members of the Company's Management Board
- Group 2: Employees of the Company and affiliated companies in Germany and abroad in key positions at the first level of management below the Management Board as well as members of the management of affiliated companies in Germany and abroad (Article 15 of the German Stock Corporation Act)
- Group 3: All other employees of the Company and of the affiliated companies in Germany and abroad (Article 15 of the German Stock Corporation Act)

A total of 4,602,500 stock options were issued within the scope of the SOP 2011. The distribution between the individual groups is as follows (the value in parentheses indicates the maximum number of shares to possibly be issued):

Group 1:	400,000	(of 468,422)	stock options
Group 2:	2,800,000	(of 2,810,535)	stock options
Group 3:	1,402,500	(of 1,405,267)	stock options
Total:	4,602,500	(of 4,684,224)	stock options

The SOP 2011 has a term of five years. The non-transferable option rights can be exercised after a four-year qualifying period on February 7, 2015 at the earliest and no later than February 6, 2016.

The option rights may only be exercised within a period of fifteen banking days in Frankfurt am Main following the publication of the annual financial statements and/or consolidated financial statements, the Annual General Meeting or the publication of a quarterly report and/or the annual report. The options are not transferable. Each option right authorizes the purchase of a share

in the company at the exercise price. The exercise price for the options is EUR 1.00 per share. At the time of inception of the SOP on February 7, 2011 the share was quoted at EUR 0.66, the premium thus amounted to 51.5 %.

The beneficiary may only sell shares received through the exercise of stock options within a month of the publication of the quarterly reports or after the publication of periodical reporting.

Of the 4,602,500 options issued in the framework of the SOP 1,335,000 options were forfeited at the balance sheet date.

Forfeited are in:

- 2011: 582,500 stock options
- 2012: 365,000 stock options
- 2013: 380,000 stock options
- 2014: 7,500 stock options

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Related parties report

There were no extraordinary changes or developments in business relations with related parties in the first three months of the current financial year as against December 31, 2013. Please refer to our presentation in the Annual Report 2013. All transactions with related parties were conducted on usual market conditions.

Report on risks and opportunities

As of March 31, 2014 there were no material changes in risks and their assessment as reported in detail in the Annual Report 2013.

Significant events since the end of the interim reporting period

With effect from April 15, 2014, the 3U Group has obtained the loan from financing the solar park in Adelebsen in an amount of EUR 14.1 million.

There have been no other significant events since the end of the interim reporting period.

Forecasting report

Economic outlook

According to the project group Gemeinschaftsdiagnose the global economy has revived in 2013 driven by the advanced economies.

The slightly faster pace of world economic growth in the first half of 2013 was sustained in the second half of the year, and should further increase in 2014. Thus, the indicators for the expectations of firms and households have increased significantly in almost all advanced economies lately.

Global economic growth was positive in the first three months of 2014. In addition to strong growth in the United States, this was also thanks to the economic recovery in Europe. The International Monetary Fund (IMF) currently forecasts global economic growth of 3.6 percent in 2014.

In the first three months of 2014, the Euro zone performed better than expected, growing by 0.9 percent. In France, Spain, and the Netherlands, the economic situation improved slowly but steadily. Increased positive developments are also reported from the UK and most Eastern European countries. Economic growth is supported by rising exports, positive expectations in the industry and an increase in domestic demand.

The German economy is on the verge of an upturn. Livelier growth in the world economy and decreasing uncertainty about the crisis in the Euro zone are creating an environment in which favourable domestic economic conditions have a greater bearing. Rising employment and considerable increases in wages have been responsible for a robust development in private consumption for some time. In Germany, the economy grew by 1.9 % over the same quarter last year. For the accelerated growth, the Bundesbank took the relatively warm winter and the rest of the euro area as reasons.

Leading economists predict that the global economic expansion will accelerate over the course of the years 2014 and 2015. This is strengthened mainly by a pick-up in business activities in the industrialized countries.

A further significant increase in tensions between Russia, Ukraine and Europe could impact the economic and financial stability especially of Eastern European countries, with consequent negative effects on the European economy. There is also the risk that existing conflicts (e.g. Syria, Iran, Thailand, Brazil) expand and have a negative impact on the world economy.

The labour market is expected to improve further. Due to the considerable immigration, the number of employees will rise faster than the number of unemployed will decrease. The inflation rate, which was around 1.6 % in 2013, is predicted to rise to 1.9 % in 2014.

Outlook Telephony

In its forecast of March 2014, EITO (European Information Technology Observatory) assumes that worldwide expenditure for IT and telecommunications will increase by 4.5 % in 2014 compared with 2013. For 2014, the ICT industry in the United States is forecast to grow by 4.0 %. In Europe, growth will be lower at 1.3 %.

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Since 2005 the sales in the total market of telecommunications services in Germany have been declining. This development is based on strong sales decreases in the land-line sector and moderate decreases in the market of mobile telephony. Thus a displacement market prevails in the telecommunications industry, which is shaped by innovations and technical progress, but above all is characterised by a further price decline due also to the pronounced competitive situation. The strong fluctuations of the call-by-call market make a medium-term market forecast difficult.

Government interventions – launched nationally as well as by the EU – like the required cost parity of domestic long distance and EU international calls have a significant impact on the call-by-call market. Therefore, a medium-term market forecast is difficult. As in same quarter last years, the market is likely to shrink, even if this process may slow down. As in 2012 the relevant market went down by around 10 % in 2013, while in same quarter last years it shrank by 15-35 %. Against this background, the Management Board expects a development corresponding with the relevant market and an altogether increased volatility.

The 3U Group will continue to pursue their strategy to recognise and occupy profitable niches in the traditional core business. In particular, the offered services concerning data centres is to be developed further and should develop into an important pillar within the segment Telephony. The market environment remains very competitive. To what extent the new areas can compensate for the decline in sales and the resulting decrease in income from the call-by-call business is difficult to predict. Against this background, the Management Board anticipates a positive contribution of the segment Telephony both in 2014 and in 2015.

Outlook Services

While the services offered by the segment Services were mostly utilised within the Group in previous quarters, sales recognized in the reporting period, have been generated externally to almost 70 %. According to the plan for 2014, the share of sales from external customers will be expanded in the future, so that a majority of sales in this segment will be generated externally.

Especially with the topic cloud computing and IT and business consulting external customers are addressed. In cloud computing, IT services are provided in the right quantities and flexible in real-time as a service via the Internet and billed according to use. In cloud computing various technical improvements and innovations converge and create the potential for a base innovation in the business field. Cost reduction, cost structure changes, cost variability, flexibility and entirely new business models are other important arguments. It is expected that cloud computing will change the entire information economy, its technologies and its business and therefore the relationship between suppliers and consumers for the long term. With a rapid adoption of cloud computing in business, the demand for technical infrastructure expertise decreases. For software vendors the traditional licensing business will shift in the direction of "software as a service".

IT security assumes an increasingly important role in almost every company. Both large corporations as well as small and mediumsized companies are exposed daily to attacks from the internet which can cause immense and costly damage. Above all, when placing an order or awarding contracts in an area where larger amounts of (personal) data is collected, IT security is a high or highest concern. Therefore, products and services as well as IT security licenses for a comprehensive IT security management meet a growing demand. Nearly every company must take daily risks. Some risks have the potential to jeopardize the success of a company seriously. These include IT risks, risks due to non-compliance with legal requirements, personnel risks, market risks etc. However, with the help of a suitable risk management system one can adequately respond to these risks and opportunities. Therefore, a durable high demand should also be expected in this area. In order to cope with the increasing demand and customer requirements, the subsidiary RISIMA has significantly expanded its team of consultants in recent quarters.

Market experts attest good growth prospects for the respective 3U service offers such as IT services, cloud computing, consulting services and marketing and distribution support. The Management Board of 3U HOLDING AG expects strong growing external sales from 2014 and a slightly negative result. Positive results of this area are expected starting 2015.

Outlook Renewable Energies

The importance of renewable energies as an economic factor is increasing not only in Germany, but also globally. With the renewable energy segment, the Group participates in the progressive change in energy sustainability and the trend towards resourcesaving and thus improving energy efficiency. In the future, the Group will be more broadly positioned in this field and will expand its product and service portfolio continuously. In addition to expanding the businesses already active in the market an increase of the planning and project development activities appears promising. Pleasing is the current development of the activities around the subject of heating, cooling and ventilation of buildings.

In addition, other renewable energy projects are to be realized. The conditions are largely determined in this segment by the Renewable Energy Sources Act (EEG). The grand coalition seeks a short-term reform, so that with the new EEG a long-term basic regulatory framework is created which allows all parties planning reliability. Depending on how the EEG is designed, the opportunities/risk-profile of renewable energy projects will change. We follow this development very closely.

Due to the existing diversification of the segment 3U is well positioned and therefore the Management Board expects significant sales growth in this segment and low positive earnings in the current year.

Strategic direction

Lasting operative profitability in the segments is the top priority for the Group. Due to the unsatisfactory business development in the past two years a number of measures had to be implemented to counteract this development. Personnel adjustments were carried out in the whole Group; among others, especially the sales and marketing resources in the segments Services and Renewable Energies were reduced. The aim of these measures was a significant cost reduction and a focus on higher-margin sales.

While the Segment Telephony will continue to shrink, the segments Services and Renewable Energies are expanded. In addition to expanding the business through organic growth the comfortable level of capital and the associated good credit rating allows the Group also inorganic growth especially in the segment Renewable Energies. The 3U Group pursues a strategy to retain successful businesses in the long term, but also to sell them if attractive offers arise.

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Outlook 3U Group

The Management Board of 3U HOLDING AG has launched a series of measures that have resulted in the Group being better positioned today to meet the many challenges ahead.

After the development fully within the plan in the first quarter, the Management Board of 3U HOLDING AG confirms its forecast for the fiscal year 2014: Consolidated sales of between EUR 44 million to EUR 49 million, EBITDA of EUR -0.5 million to EUR 1.5 million and earnings of between EUR -3.5 million and EUR -1.5 million are expected.

With this forecast it should be noted that the partial or entire sale of Subsidiaries belongs to the corporate purpose of 3U HOLDING AG as a holding company and can lead to positive special effects. However, there are limitations to plan net income therefrom and is therefore disregarded in the preceding prognosis. In addition, 3U HOLDING AG plans to grow inorganically through acquisitions in 2014/2015. Resulting effects from this are also disregarded in the prognosis.

The goal of all activities is to enhance the value of the 3U Group sustainably for the shareholders, but also for our employees. The success of those efforts will be reflected in a positive price trend for the 3U share. With regard to the estimates and expectations presented, we point out that the actual future events can differ significantly from our expectations concerning the probable development.

Responsibility statement

Responsibility statement according to § 37y WpHG i. V. m. § 37w Abs. 2 Nr. 3 WpHG

To the best of our knowledge, and in accordance with the applicable reporting principles for interim financial reporting, the interim consolidated financial statements give a true and fair view of the assets, liabilities, financial position and profit or loss of the group, and the interim management report of the Group includes a fair review of the development and performance of the business and the position of the Group, together with a description of the principal opportunities and risks associated with the expected development of the Group for the remaining months of the financial year.

Marburg, May 14, 2014

The Management Board

Michael Schmidt

Christoph Hellrung

Andreas Odenbreit

32 Balance sheet as of March 31, 2014

Assets 3U Group (in TEUR)	March 31, 2014	December 31, 2013
Long-term assets	36,839	36,558
Intangible assets	682	731
Property, plant and equipment	30,372	30,379
Investment Properties	4,090	3,977
Financial assets	0	0
Accounted investments using the equity method	613	608
Deferred tax assets	537	537
Other long-term assets	545	326
Current assets	20,234	20,487
Inventories	2,263	2,190
Trade receivables	7,644	7,428
Other current assets	3,426	2,850
Cash and cash equivalents	6,901	8,019
Total assets	57,073	57,045

Shareholders' equity and liabilities 3U Group (in TEUR)	March 31, 2014	December 31, 2013
Shareholders' equity	44,577	45,709
Issued capital		
(conditional capital TEUR 4,684; December 31, 2013: TEUR 4,684)	35,314	35,314
Own shares	-821	-605
Capital reserve	9,742	9,622
Retained earnings	692	692
Adjustment item for currency difference	11	14
Profit/loss carried forward	2,076	6,198
Net income/loss	-891	-4,123
Total shareholders' equity attributable to the shareholders of 3U HOLDING AG	46,123	47,112
Interests of non-controlling shareholders	-1,546	-1,403
Long-term provisions and liabilities	4,026	3,998
Long-term provisions	508	419
Long-term liabilities due to banks	3,447	3,501
Deferred taxes	71	78
Current provisions and liabilities	8,470	7,338
Current provisions	868	824
Short-term tax liabilities	252	201
Short-term liabilities due to banks	0	4
Trade payables	4,500	3,711
Other current liabilities	2,850	2,598
Total shareholders' equity and liabilities	57,073	57,045

34 Income statement

3U Group (in TEUR)	January 1-	3-months report January 1-March 31	
	2014	2013	
Sales	12,192	8,540	
Other earnings	359	398	
Changes in products and production work in progress	-2	-32	
Other capitalised services	26	0	
Costs of materials	-9,337	-6,128	
Gross profit or loss	3,238	2,778	
Staff costs	-2,395	-2,885	
Other operating expenses	-1,286	-1,507	
EBITDA	-443	-1,614	
Depreciation and amortisation	-498	-453	
EBIT	-941	-2,067	
Income shares in companies that are			
accounted for using the equity method	5	34	
Other financial result	-34	9	
EBT	-970	-2,024	
Income tax expense	-63	24	
Earnings before non-controlling shareholder interests	-1,033	-2,000	
Net income/loss for the period	-1,033	-2,000	
Of which attributable to minority non-controlling shareholders	-142	-266	
Thereof Group earnings	-891	-1,734	

Statement of income and accumulated earnings

3U Group (in TEUR)	January 1-March 31		
	2014	2013	
Net income/loss for the period	-1,033	-2,000	
Attributable to 3U HOLDING AG shareholders	-891	-1,734	
Of which attributable to minority non-controlling shareholders	-142	-266	
Directly in equity comprised changes which are reclassified in the future in the profit and loss statement			
Exchange rate differences	-3	0	
Change of the value comprised in equity	-3	0	
Total earnings of the period	-1,036	-2,000	
Attributable to 3U HOLDING AG shareholders	-894	-1,734	
Of which attributable to minority non-controlling shareholders	-142	-266	

36 Statement of changes in equity

3U Group (in TEUR)	Issued capital	Own shares	Capital reserve	Retained earnings	Reserve for currency differences	
As of January 1, 2013	35,314	0	25,037	692	2	
Rebooking Earnings 2012	0	0	0	0	0	
Total earnings 2013	0	0	0	0	12	
Buy back shares 2013	0	-605	332	0	0	
Stock option plan 2011	0	0	113	0	0	
Transfer from capital reserve	0	0	-15,861	0	0	
Distribution						
to non-controlling interests	0	0	0	0	0	
Change of percentage increase	0	0	0	0	0	
As of December 31, 2013	35,314	-605	9,622	692	14	

3U Group (in TEUR)	Issued capital	Own shares	Capital reserve	Retained earnings	Reserve for currency differences	
As of January 1, 2014	35,314	-605	9,622	692	14	
Rebooking Earnings 2013	0	0	0	0	0	
Total earnings from 1.1. to 31.3.2014	0	0	0	0	-3	
Buy back shares 2014	0	-216	120	0	0	
Stock option plan 2011	0	0	0	0	0	
Transfer from capital reserve	0	0	0	0	0	
Distribution						
to non-controlling interests	0	0	0	0	0	
Change of percentage increase	0	0	0	0	0	
As of March 31, 2014	35,314	-821	9,742	692	11	

Total shareholders' equity	Interests of non-controlling shareholders	Equity attributable to 3U HOLDING AG shareholders	Net income/loss attributable to 3U HOLDING AG shareholders	Profit/loss carried forward
50,730	-2,065	52,795	-9,382	1,132
0	0	0	9,382	-9,382
-4,853	-742	-4,111	-4,123	0
-273	0	-273	0	0
113	0	113	0	0
0	0	0	0	15,861
-9	-9	0	0	0
0	1,413	-1,413	0	-1,413
45,709	-1,403	47,112	-4,123	6,198

Profit/loss carried forward	Net income/loss attributable to 3U HOLDING AG shareholders	Equity attributable to 3U HOLDING AG shareholders	Interests of non-controlling shareholders	Total shareholders' equity
6,198	-4,123	47,112	-1,403	45,709
-4,123	4,123	0	0	0
0	-891	-894	-142	-1,036
0	0	-96	0	-96
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
2,076	-891	46,123	-1,546	44,577

38 **Cash flow statement**

3U Group (in TEUR)		-March 31
	2014	2013
Net income/loss for the period	-1,033	-2,000
+/- Depreciation/write-ups of fixed assets	498	453
+/- Increase/decrease of provisions	132	94
-/+ Profit/loss on disposal of long-term assets	1	-4
-/+ Increase/decrease in inventories and trade receivables	-134	41
+/- Increase/decrease in trade payables	630	-1,615
+/- Changes to other receivables	-794	-619
+/- Changes to other payables	253	1,467
+/- Change in tax assets/liabilities including deferred taxes	43	-44
+/- Other non-cash changes	-8	-34
Cash flows from operating activities	-412	-2,261
	1	101
+ Inflows from disposals of property, plant and equipment	1	131
- Outflows for investments in property, plant and equipment	-395	-275
- Outflows for investments in intangible assets	-11	-14
- Outflows for investments properties	-149	0
 Cash outflow from the purchase of consolidated companies and other business units 	0	-50
Cash flows from investing activities	-554	-208
Sum carried forward*	-966	-2,469

3U Group (in TEUR)	-	-March 31
	2014	2013
Sum carried forward*	-966	-2,469
 Cash outflow to companies' owner and minority partners (dividends, equity capital payback, purchase of own shares, 		
other disbursements)	-97	0
+ Cash inflow borrowing of money	0	300
- Outflows from the repayment of (finance) loans	-59	-62
Cash flows from financing activities	-156	238
Total cash flows	-1,122	-2,231
+/- Changes in cash and cash equivalents due to exchange rate changes	4	0
Cash and cash equivalents at beginning of period	6,519	5,246
Cash and cash equivalents at end of period	5,401	3,015
Total change in cash and cash equivalents	-1,118	-2,231

Explanatory notes to the consolidated financial statements as of March 31, 2014

General information about the Group

3U HOLDING AG (subsequently also referred to as 3U or Company), headquartered in Marburg, is the holding company of the 3U Group and a listed stock corporation. It is registered with the Marburg Main District Court has since been registered in the Register of Companies there, under HRB number 4680.

The business activities of 3U HOLDING AG and its Subsidiaries comprise also the provision of telecommunication services in the segment Telephony. In addition 3U expanded its activities in the field of Renewable Energies and Services. These are reported in the segments Renewable Energies and Services.

The address of the registered office of the Company is: Frauenbergstraße 31-33, 35039 Marburg, Germany

Accounting principles

The interim financial report was prepared in accordance with the provisions of the International Financial Reporting Standards (IFRS).

The present interim report has not been reviewed by auditors.

Supplementary disclosures in accordance with IAS 34

The accounting policies and methods of calculation used in the consolidated financial statements as of December 31, 2013 were applied unchanged for the interim statements as of March 31, 2014.

For details of the order situation and the development of costs and prices please refer to the section "Report on business development" in the interim Group management report.

For details of the stock option program carried out at the beginning of 2011, we refer to the section "Detailed information on stock option plan" of this interim report.

For details to the number of employees please refer to the section "Staff" in the interim Group management report.

For details to significant events since the end of the interim reporting period we refer to the section "Significant events since the end of the interim reporting period" in the interim Group management report.

There were no extraordinary developments in business with related parties and the Company in the first three months of 2014 as against the previous year. For information about individual business relations, please refer to our Annual Report of December 31, 2013, Section 8.3.

Scope of consolidation

Compared to December 31, 2013, no changes have occurred in the scope of consolidation.

As at March 31, 2014 in addition to 3U HOLDING AG 26 (December 31, 2013: 26) German and foreign Subsidiaries, in which 3U directly or indirectly holds the majority of the voting rights resp. has the ability to control, are comprised.

Segment reporting

In accordance with the regulations of IFRS 8, business segments, the segment reporting of 3U HOLDING AG applies the "Management Approach" regarding segment identification.

The information that is regularly made available to the Management Board and Supervisory Board is therefore regarded to be relevant for the segment presentation.

In accordance with internal reporting, 3U HOLDING AG covers the segments Telephony, Services, Renewable Energies and Holding/ Consolidation within its segment reporting.

The segment Telephony, which consists of the products call-by-call, preselection, value-added services and termination services in the wholesale sector, is comprised of the original 3U bread and butter business Telephony.

The segment Services consists of IT services, systems development, marketing and consulting.

In the segment Renewable Energies all activities of this sector are summarised. It consists of the development, production, trading and operation of components from the renewable energies area as well as heating and cooling technology.

Holding activities as well as the necessary Group consolidating entries are summarised under Holding/Consolidation.

Segment reporting follows the intra-segment consolidation, while the inter-segment consolidation occurs on holding level.

A detailed description of the segments is available in the interim Group management report in the business performance presentation.

Segment reporting (in TEUR) January 1-March 31, 2014	Telephony	Services	Renew- able Energies	Subtotal	Holding/ Consoli- dation	Group
Total sales	8,981	251	5,959	15,191	-252	14,939
Intercompany sales (intra-segment sales)	-916	-1	-1,830	-2,747	0	-2,747
Segment sales	8,065	250	4,129	12,444	-252	12,192
Other operating income	239	8	85	332	27	359
Change in inventory	0	0	-2	-2	0	-2
Other capitalised services	0	0	0	0	26	26
Costs of materials	-6,557	-21	-2,759	-9,337	0	-9,337
Gross profit or loss	1,747	237	1,453	3,437	-199	3,238
Staff costs	-481	-378	-722	-1,581	-814	-2,395
Other operating expense	-591	-136	-708	-1,435	149	-1,286
EBITDA	675	-277	23	421	-864	-443
Depreciation	-71	-7	-276	-354	-144	-498
EBIT	604	-284	-253	67	-1,008	-941
EBIT (earnings before interest and income t	axes)					-941
	· · · · ·					
Financial result						-29
Profit/loss of companies included at equity*						5
Other financial result						-34
Income tax						-63
Earnings for the period						-1,033
Thereof attributable to the shareholders of 3	BU HOLDING AG					-891
Of which attributable to minority non-contro	lling sharehold	ders				-142

*As of March 31, 2014, the carrying values of companies accounted in the balance sheet "at equity" were TEUR 613 and allocated in the area Holding.

Segment reporting (in TEUR) January 1-March 31, 2013	Telephony	Services	Renew- able Energies	Subtotal	Holding/ Consoli- dation	Group
Total sales	7,628	731	3,066	11,425	-784	10,641
Intercompany sales (intra-segment sales)	-1,540	-50	-511	-2,101	0	-2,101
Segment sales	6,088	681	2,555	9,324	-784	8,540
Other operating income	214	69	49	332	66	398
Change in inventory	0	0	-32	-32	0	-32
Other capitalised services	0	0	0	0	0	0
Costs of materials	-4,466	-1	-1,661	-6,128	0	-6,128
Gross profit or loss	1,836	749	911	3,496	-718	2,778
Staff costs	-410	-996	-682	-2,088	-797	-2,885
Other operating expense	-790	-431	-700	-1,921	414	-1,507
EBITDA	636	-678	-471	-513	-1,101	-1,614
Depreciation	-64	-5	-274	-343	-110	-453
EBIT	572	-683	-745	-856	-1,211	-2,067
EBIT (earnings before interest and income	taxes)					-2,067
Financial result						43
Profit/loss of companies included at equity						34
Other financial result						9
Income tax						24
Earnings for the period						-2,000
Thereof attributable to the shareholders of	3U HOLDING AG					-1,734
Of which attributable to minority non-contro	lling sharehold	lors				-266

*As of March 31, 2013, the carrying values of companies accounted in the balance sheet "at equity" were TEUR 459 and allocated in the area Holding.

The Management Board of 3U HOLDING AG stipulates sales and the consolidated segment result before financing and income taxes as major performance indicators for a segment's business success, since it considers them crucial to a sector's success.

Below EBIT, the transition to the Group result is included in the column Group. The financial result is composed of interest income and interest expenses as well as the income and loss of companies included according to the at-equity method. The interest income is the result of investments of liquidity that are not allocated to the segments. The interest expense is largely based upon financing in the Broadband/IP segment. The taxes on income are also not included in the segment result, as the tax expense may only be allocated to legal entities.

Cash flow data 2014 (in TEUR) January 1-March 31, 2014	Tele- phony	Services	Renew- able Energies	Holding/ Consoli- dation	Group
Cash flows from operating activities	1,028	-357	-269	-814	-412
Cash flows from investing activities	-210	-1	-23	-320	-554
Cash flows from financing activities	-847	237	486	-32	-156
Cash flow data 2013 (in TEUR) January 1-March 31, 2013	Tele- phony	Services	Renew- able Energies	Holding/ Consoli- dation	Group
			Energies	uution	
Cash flows from operating activities	-587	124	-463	-1,335	-2,261

The following cash flow data were produced for the 3U Group (all amounts in TEUR):

Cash flows from financing activities

For the purposes of monitoring earnings power and allocating resources between the segments, the Management Board scrutinizes the financial assets allocated to the individual segment. Liquid funds are not allocated to any segment.

-2

-6

292

-46

238

(In TEUR)	March 31, 2014	March 31, 2013
Assets		
Segment Telephony	11,059	10,752
Segment Services	899	400
Segment Renewable Energies	22,377	22,184
Holding/Consolidation	15,837	15,690
Total segment assets	50,172	49,026
Assets not allocated	6,901	8,019
Total consolidated assets	57,073	57,045
Liabilities		
Segment Telephony	3,016	3,348
Segment Services	5,987	5,281
Segment Renewable Energies	32,845	31,979
Holding/Consolidation	-29,352	-29,272
Total segment liabilities	12,496	11,336
Reconciliation (shareholder's equity/interests of non-controlling shareholders)	44,577	45,709
Total consolidated liabilities/shareholder's equity	57,073	57,045

The uniform Group accounting policies and methods of calculation were applied in the segment reporting. Services between segments are subject to adherence of the arm's length principle and therefore Group wide calculated at prices that would be agreed with third parties. Essentially the cost plus method is applied. Administrative services are calculated as cost allocations.

(In TEUR)	Depreciation ar	Investments		
	January 1-March 31 2014 2013		January 1 2014	-March 31 2013
Segment Telephony	71	64	210	24
Segment Services	7	5	1	3
Segment Renewable Energies	276	274	24	79
Holding/Consolidation	144	110	320	183
Total	498	453	555	289

Earnings per share

Undiluted earnings per share correspond with the profit from continued operations and the profit from discontinued operations, which can be apportioned to the ordinary shareholders of 3U HOLDING AG, or the profit (after tax), divided by the weighted average number of shares outstanding during the financial year. 3U calculates earnings per share (diluted) on the assumption that all share options are exercised. It was a retroactive adjustment to the number of shares as a result of those simplified capital reduction in 2012.

Undiluted and diluted earnings per share are calculated based on the following data:

	January 1-	January 1-March 31	
	2014	2013	
Basis of the basic and diluted earnings per share (attributable share of net profits attributable to the shareholders of the parent company in TEUR)	-891	-1,734	
Number of shares			
As of January 1*	34,709,296	35,314,016	
Buyback of own shares in January 2014	-84,496	-	
Buyback of own shares in February 2014	-63,643	-	
Buyback of own shares in March 2014	-68,374	-	
As of March 31	34,492,783	35,314,016	
Number of ordinary shares for basic earnings per share	34,492,783	35,314,016	
Effect of dilutive potential of ordinary shares: options	0	0	
Weighted average number of ordinary shares for diluted earnings	34,492,783	35,314,016	
Earnings per share			
Earnings per share, undiluted (in EUR)	-0.03	-0.05	
Earnings per share, diluted (in EUR)	-0.03	-0.05	

*Buyback of own shares in 2013: 604,720 shares

From April 1 to May 13, 2014 further repurchases of treasury stock totalling 106,456 shares took place. The share buyback programme continues beyond this date as well.

Financial calendar

Contact

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- Publication of report on Q2 2014 August 15, 2014
- Annual General Meeting August 27, 2014
- Publication of report on Q3 2014 November 14, 2014

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This quarterly report contains statements relating to the future which are subject to risks and uncertainties and which are assessments of the management of 3U HOLDING AG and reflect its current opinions with regard to future events. Such predictive statements can be recognised by the use of terms such as "expect", "assume", "estimate", "anticipate", "intend", "can", "plan", "project", "will" and similar expressions. Statements relating to the future are based on current and valid plans, estimates and expectations. Such statements are subject to risks and uncertainties, most of which are difficult to estimate and which are generally beyond the control of 3U HOLDING AG.

The following are - by no means exhaustive - examples of factors that may trigger or affect a deviation: the development of demand for our services, competitive factors - including price pressure -, technological changes, regulatory measures, risks in the integration of newly acquired companies. If any of these or other risks and uncertain factors occur, or if the assumptions on which the statements are based prove to be incorrect, the actual results of 3U HOLDING AG may differ materially from those outlined or implied in these statements. The company does not undertake to update predictive statements of this nature.

This quarterly report contains a range of figures which are not part of commercial regulations and the International Financial Reporting Standards (IFRS), such as EBT, EBIT, EBITDA and EBITDA adjusted for special influences, adjusted EBITDA margin, investments (capex). These figures are not intended to substitute the information for 3U HOLDING AG in accordance with the German Commercial Code (HGB) or IFRS. It should be noted that the figures for 3U HOLDING AG which are not part of commercial regulations and the IFRS, can only be compared to the corresponding figures of other companies to a certain extent.

3U Group

3U HOLDING AG

Telefonie

010017 Telecom GmbH Marburg, Germany

3U MOBILE GmbH Marburg, Germany

3U TELECOM GmbH Marburg, Germany

3U TELECOM GmbH Vienna, Austria

ACARA Telecom GmbH Marburg, Germany

Discount Telecom S&V GmbH Marburg, Germany

> **Exacor GmbH** Marburg, Germany

fon4U Telecom GmbH Marburg, Germany

LineCall Telecom GmbH Marburg, Germany

OneTel Telecommunication GmbH Marburg, Germany

> Spider Telecom GmbH* Marburg, Germany

Triast GmbH Kreuzlingen, Switzerland

> **TriTelA GmbH** Vienna, Austria

* "At equity" included investments

**Other investments

***Formerly: 3U Einkauf & Logistik GmbH

Services

3U DYNAMICS GmbH Marburg, Germany

myFairPartner Limited** London, Great Britain

RISIMA Consulting GmbH Marburg, Germany

> weclapp GmbH Marburg, Germany

Erneuerbare Energien

3U ENERGY AG Marburg, Germany

3U SOLAR (PTY) Ltd. Somerset West, South Africa

ClimaLevel Energiesysteme GmbH Cologne, Germany

EEPB Erneuerbare Energien Planungsund Beratungsgesellschaft mbH Marburg, Germany

EuroSun Vacuum-Solar-Systems GmbH Marburg, Germany

> Immowerker GmbH Marburg, Germany

PELIA Gebäudesysteme GmbH*** Montabaur, Germany

Sanhe EuroSolar Solar Energy Technology Ltd.* Sanhe, China

> Selfio GmbH Linz am Rhein, Germany

Solarpark Adelebsen GmbH Adelebsen, Germany

Tianjin EuroSun Solarenergy Technology Co. Ltd. Tianjin, China

> Windpark DBF GmbH Marburg, Germany



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