



Quarterly Announcement **1/2026**

Group results at a glance

3U Group		Q1 2026	Q1 2025	+/- in %
Consolidated revenue	EUR million	12.4	14.6	-15.1
ITC		3.3	3.7	-11.0
Renewable Energies		2.0	1.1	73.9
HVAC		7.4	10.0	-26.1
Consolidated EBITDA	EUR million	0.7	-0.2	
ITC		0.9	0.9	0.6
Renewable Energies		1.4	0.7	102.5
HVAC		-0.8	-0.8	-2.7
EBITDA margin	%	5.6	-1.2	
ITC		27.5	24.4	
Renewable Energies		69.5	59.7	
HVAC		-10.9	-8.3	
Consolidated result	EUR million	-8.4	-1.3	
Earnings per share (undiluted)	EUR	-0.25	-0.04	
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3U Group		31/03/2026	31/12/2025	+/- in %
Equity ratio	%	45.1	49.8	
Cash & cash equivalents	EUR million	16.5	12.5	31.7
Working capital	EUR million	28.3	21.9	28.9
Net debt	EUR million	53.9	49.1	9.7
Free cash flow*	EUR million	-4.3	-3.3	30.9
Employees (FTE)	FTE	187.1	204.5	-8.5
ITC		59.9	60.8	-1.5
Renewable Energies		5.8	7.0	17.9
HVAC		91.7	106.6	-14.1
Holding		29.8	30.1	-0.7

*as of 31/03/2025

Rounding differences may occur in tables and charts for arithmetic reasons.

Table of contents

3 RECORDS

3 Highlights 2026

4 INTERIM GROUP MANAGEMENT REPORT

4 Result of operations and financial position

4 Result of operations

12 Net assets position

13 Financial position

14 Events after the reporting date

15 Outlook

17 Development of the 3U share price

18 INTERIM CONSOLIDATED FINANCIAL STATEMENTS

18 Consolidated statement of financial position

21 Consolidated statement of income

22 Segment information

24 ADDITIONAL INFORMATION

24 Financial calendar

25 Contact

26 Imprint

26 Disclaimer

27 3U Group



Highlights 2026

March 2026

Successful completion of Langendorf repowering project

3U HOLDING AG reports the successful completion of its largest wind farm project to date in Langendorf, Saxony-Anhalt. After a period of construction lasting around 16 months, all five new wind turbines, each with a nominal output of 6.2 MW, are connected to the grid. Installed capacity at the location increases from 22.5 MW to 43 MW, with expectations for a yield of more than 100 million kWh of green electricity a year.

May 2026

DGNB Gold certification of the new company headquarters in Marburg

3U HOLDING AG is awarded a Gold Certificate from Deutschen Gesellschaft für Nachhaltiges Bauen (German Sustainable Building Council – DGNB) for its new office and administration building in the Cappel District of Marburg. The office building, located at Zu den Sandbeeten 1 b, achieved an above-average overall fulfilment score under the DGNB system, thereby affirming the high standards the Group places on an energy-efficient, resource-conserving design and contemporary working conditions.

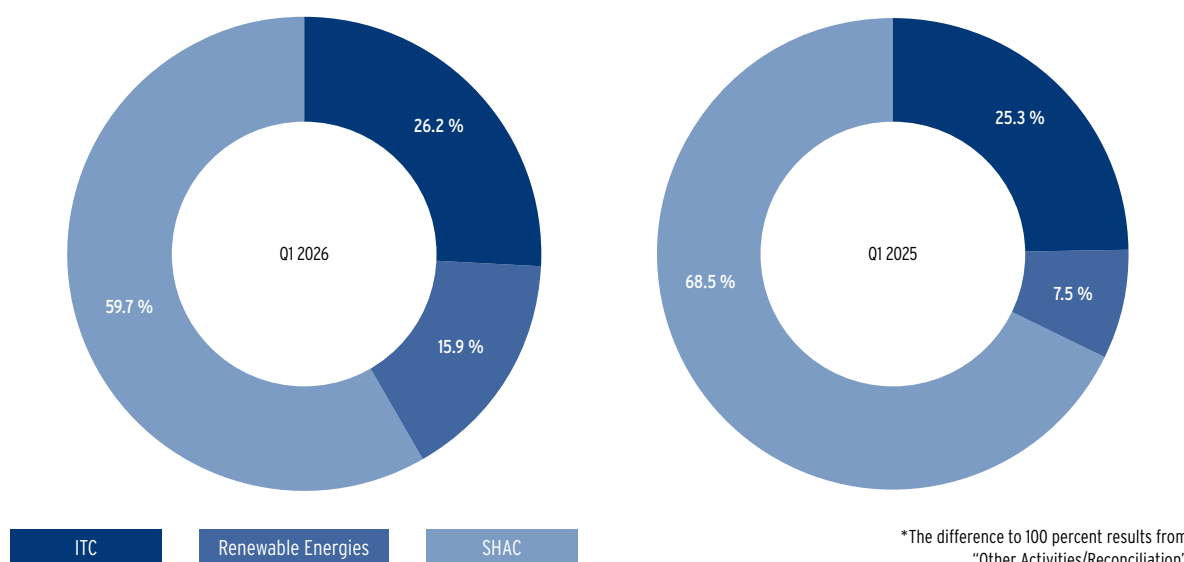
4 Result of operations and financial position

Result of operations

Result of the Group's operations

3U HOLDING AG recorded consolidated revenue of EUR 12.4 million in the first quarter of 2026 compared to EUR 14.6 million in the year-earlier quarter, reflecting a decline of EUR 2.2 million (15.1%). This development is mainly attributable to lower revenue generated by the HVAC segment, as opposed to the ITC segment which reports revenue at a virtually stable level and the Renewable Energies segment which raised earnings significantly, as anticipated.

Revenue distribution by segment*



Other operating income within the Group dropped to EUR 0.5 million in the first quarter of 2026, marking a downturn of 27.2% year on year (Q1 2025: EUR 0.7 million). In the previous year, this item still reflected insurance compensation received.

Gross profit amounted to EUR 5.8 million, thereby virtually unchanged from the previous year (Q1 2025: EUR 5.8 million). The cost of materials declined significantly by 21.3%, from EUR 9.7 million to EUR 7.6 million, which was principally attributable to changes in the revenue and product structure and the impact of restructuring in the HVAC segment.

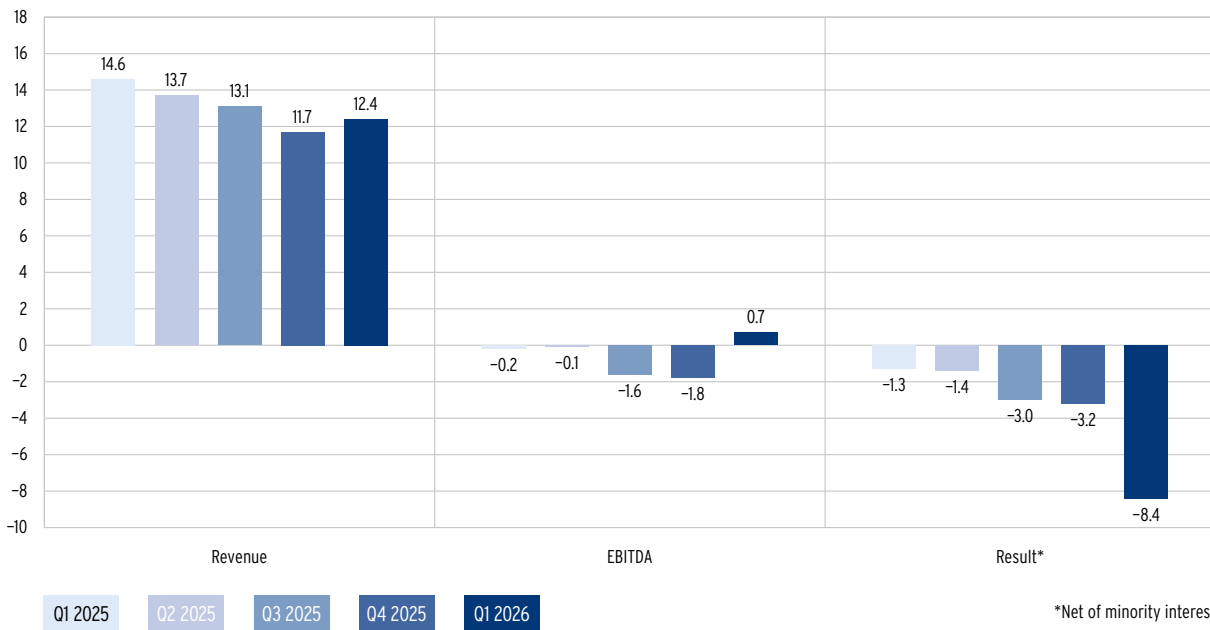
Personnel expenses dropped from EUR 3.3 million to EUR 3.0 million. The personnel expenses ratio nevertheless increased from 22.4% to 24.2% as a result of the lower level of revenue. Other operating expenses declined from EUR 2.7 million to EUR 2.1 million, mainly due to lower consultancy and other expenses in connection with acquisitions and structural measures.

These effects led to a gratifyingly positive EBITDA of EUR 0.7 million in the first quarter of 2026, up from EBITDA of EUR -0.2 million in the year-earlier period. The EBITDA margin widened accordingly, from -1.2% to 5.6%. The sharp increase in depreciation and amortisation, from EUR 1.0 million to EUR 8.4 million, largely resulted from value adjustments of EUR 7.2 million to the Bitcoin holdings as of 31 March 2026. Consequently, EBIT came in at EUR -7.7 million (Q1 2025: EUR -1.1 million).

The financial result declined, from EUR -0.2 million to EUR -0.5 million, essentially due to higher interest expenses incurred by the financing of the repowering project and the generally lower level of liquidity. Earnings before taxes (EBT) came in at EUR -8.2 million in the reporting period (Q1 2025: EUR -1.3). The after-tax result for the period posted EUR -8.3 million (Q1 2025: EUR 1.2 million). The consolidated result attributable to the shareholders of 3U HOLDING AG amounted to EUR -8.4 million (Q1 2025: EUR 1.3 million); earnings per share stood at EUR -0.25 compared to the year-earlier figure of EUR 0.04.

All in all, the key operating figures at EBITDA level developed well, although EBIT and the consolidated result came under pressure due mainly to valuation adjustments to Bitcoin holdings and higher interest expenses.

Development in the Group in EUR million



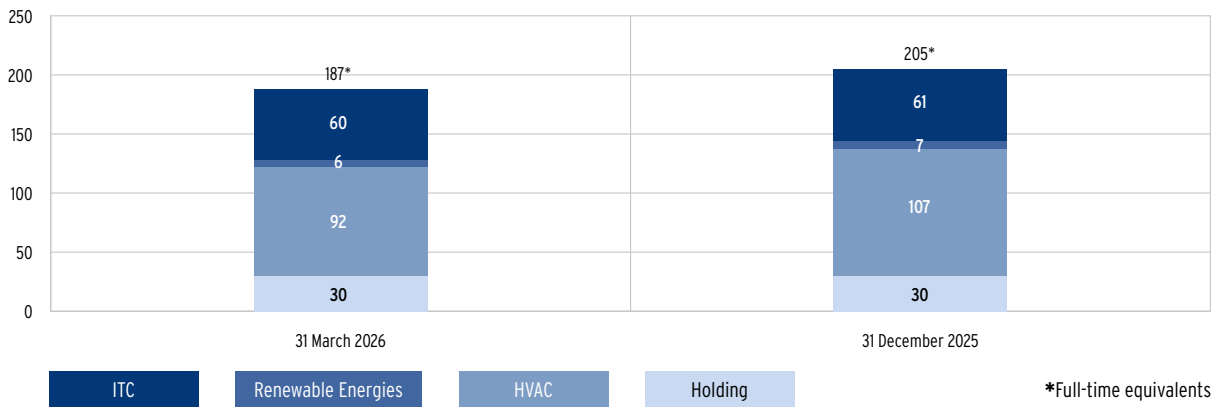
6

Employees

As of 31 March 2026, the 3U Group had a workforce of 208 employees, corresponding to 187.1 full time equivalents (FTE; 31 December 2025: 229 employees; 204.5 FTE). Personnel numbers therefore declined in line with planning, by 21 persons (17.3 FTE) compared to year-end 2025.

3U HOLDING AG accounted for 29.8 FTE at the end of the quarter (31 December 2025: 30.1 FTE), the ITC segment for 59.9 FTE (31 December 2025: 60.8 FTE), the Renewable Energies segment for 5.8 FTE (31 December 2025: 7.0 FTE) and the HVAC segment for 91.7 FTE (31 December 2025: 106.6 FTE). The sharpest declines compared with 31 December 2025 were therefore recorded by the HVAC segment and the Holding.

These changes were essentially due to the restructuring measures initiated in 2025 and strategic realignment which impacted the HVAC segment in particular and was also reflected by the Holding. Conversely, personnel numbers in the ITC segment remained largely stable; any new hiring occurred in the context of activities in the areas of AI, robotics and automation.



Segment performance

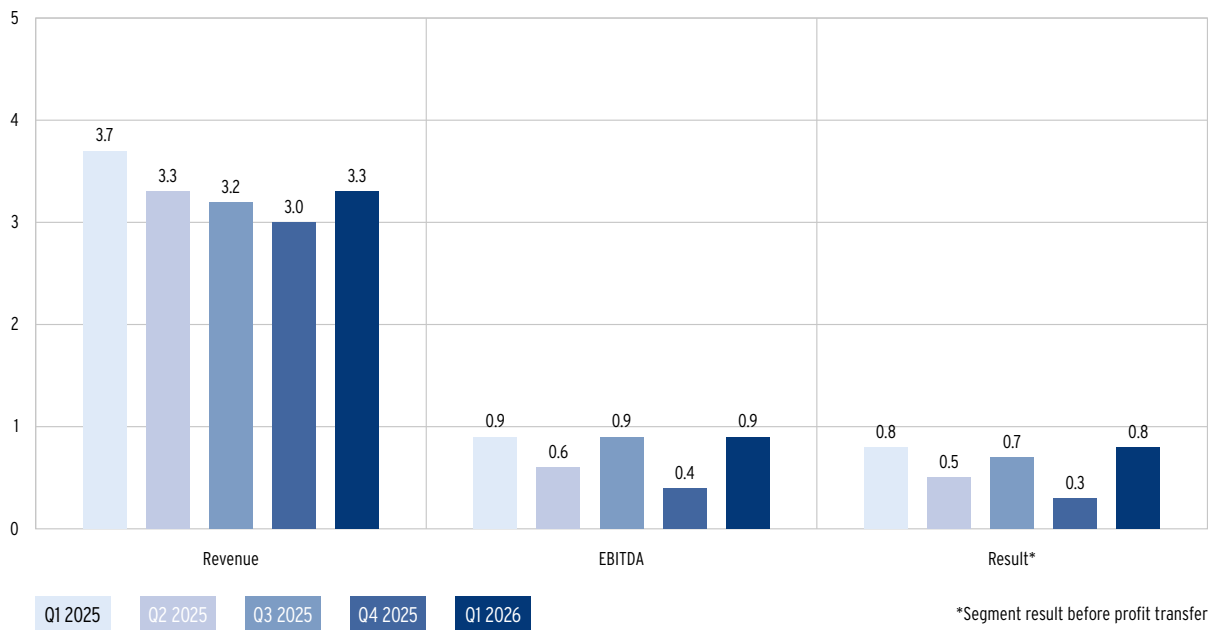
ITC (Information and Telecommunications Technology) segment

In the first quarter of 2026, revenue in the ITC segment totalled EUR 3.3 million (Q1 2025: EUR 3.7 million), down 11.0 %, caused by an environment characterized by generally lacklustre demand. Product and service areas generating higher margins only partly compensated for the decline in conventional Voice Business.

The cost of materials declined more sharply in proportionate terms, with the result that the gross profit of EUR 2.2 million fell only marginally short of the previous year's figure. Sales and administration costs came in at EUR 1.3 million in the period under review which is also lower year on year (Q1 2025: EUR 1.5 million). Accordingly, segment EBITDA remained virtually unchanged at EUR 0.9 million (Q1 2025: EUR 0.9 million); the EBITDA margin improved notably, rising from 24.4 % to 27.3 %.

Given stable depreciation and amortization, the segment result (EBIT) amounted to EUR 0.8 million (Q1 2025: EUR 0.8 million). The ITC segment's business generally developed in line with expectations: Despite a slight decline in revenue, earnings held steady thanks to efficiency measures, an improved product mix and strict cost control.

Development in the ITC segment in EUR million



Renewable Energies segment

The Renewable Energies segment delivered a strong performance in the first quarter of 2026 driven mainly by the completion of the repowering project at the Langendorf Wind Farm.

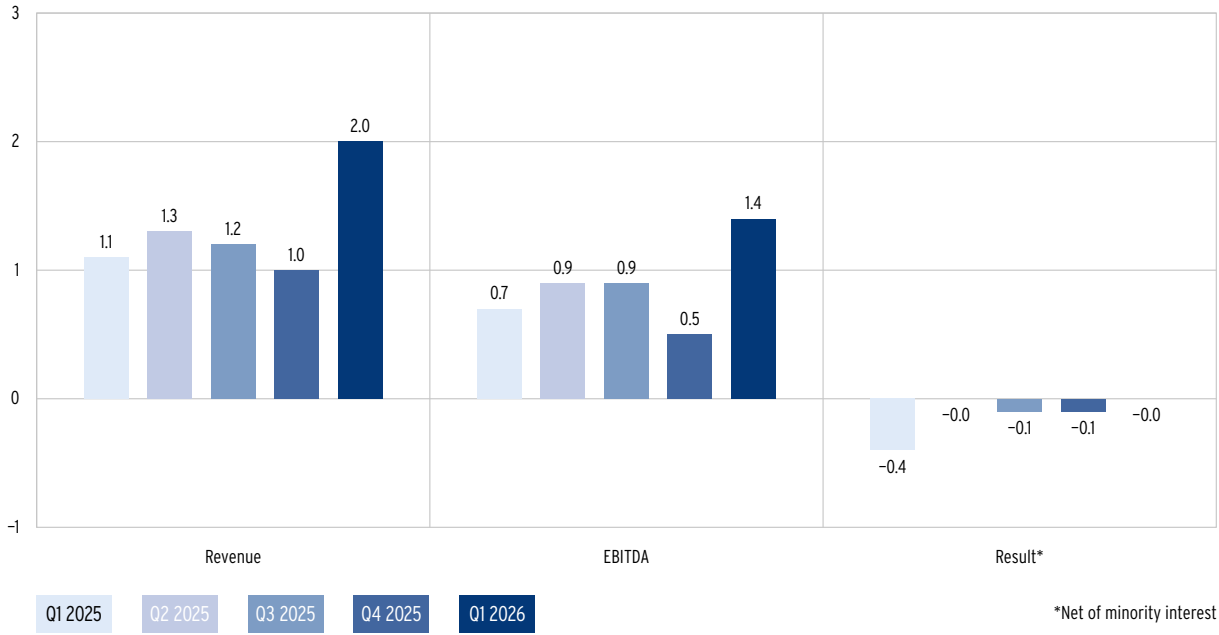
The power production of 3U wind farms and of the Adelebsen Solar Park almost doubled during the reporting period, totalling 22.97 GWh over the period from January to March 2026 (Q1 2025: 11.65 GWh). Specifically, the Adelebsen Solar Park produced 1.34 GWh compared to 1.81 GWh the year before. The electricity generated by 3U's own wind farms totalled 21.63 GWh in the first quarter of 2026. Compared with the previous year's quarter when output from the wind farms stood at 9.85 GWh, overall electricity production has increased significantly.

The first quarter of 2026 saw segment revenue from selling electricity rise to EUR 2.0 million as against EUR 1.1 million in the year-earlier quarter. Along with the significantly higher production volume, the feed-in tariffs for the new wind turbines in Langendorf which were attractive when compared with the general price level on the electricity markets had an especially positive impact on the earnings growth.

Against the backdrop of the positive change in inventories, the segment's gross profit increased to EUR 2.1 million, up from the year-earlier figure of EUR 1.3 million. Personnel expenses and other expenses, amounted to EUR 0.7 million, thus only marginally exceeding the previous year's figure of EUR 0.6 million. Along with other factors, the increase was attributable to expanding activities in connection with repowering. Segment EBITDA doubled to EUR 1.4 million compared to EUR 0.7 million in the previous year's period. The EBITDA margin which came in at 69.5% at the end of the quarter notably exceeded the year-earlier figure of 59.7%.

The segment's depreciation and amortisation rose appreciably due to the commissioning of the new wind turbines. Financing the repowering project also led to much higher interest expenses, which placed a notable burden on the financial result. Despite the considerable improvement in EBITDA, the segment's after-tax result remained limited by these effects. The Renewable Energies segment affirmed its role as a key earnings driver overall at EBITDA level – although the earnings figures below the EBITDA line were markedly impacted by burdens from depreciation and interest expenses.

Development in the Renewable Energies segment in EUR million



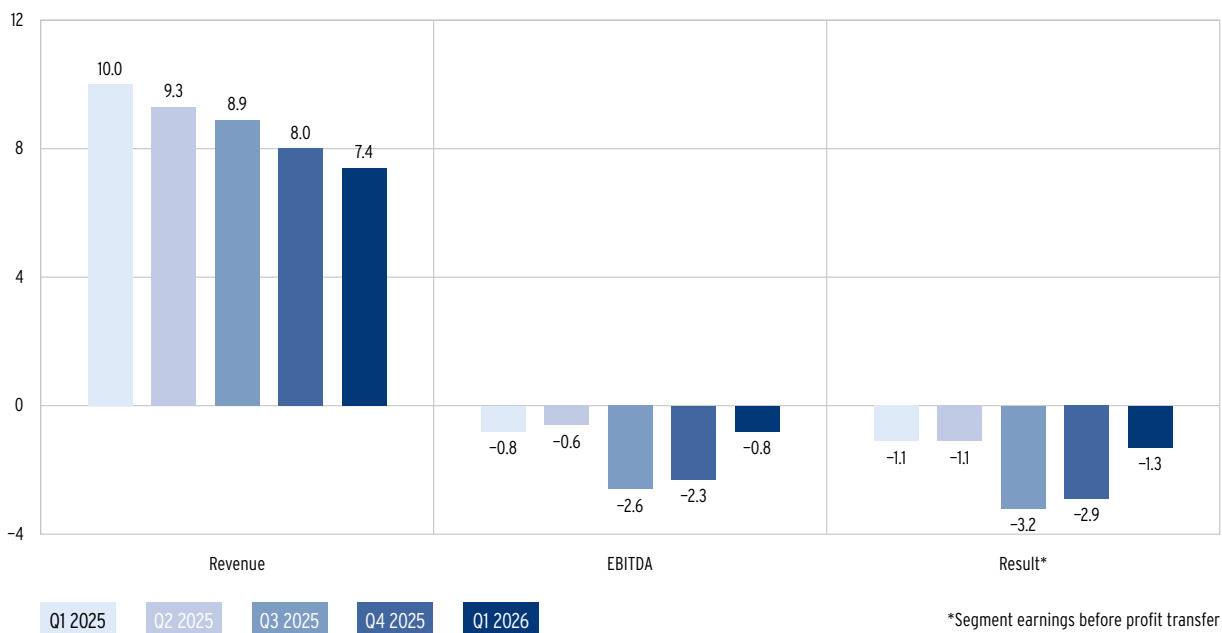
HVAC (Heating, Ventilation and Air Conditioning Technology) segment

The HVAC segment generated revenue of EUR 7.4 million in the first quarter of 2026, reflecting a considerable decline compared to the year-earlier figure of EUR 10.0 million. The downturn of 26.1% resulted from weak construction activities, persistently subdued demand for home technology products available online, along with the ongoing impact of restructuring measures introduced the year before.

The cost of materials decreased from EUR 8.0 million to EUR 6.2 million while nevertheless remaining high relative to the decline in revenue. Gross profit contracted from EUR 2.2 million to EUR 1.6 million, while personnel expenses declined from EUR 1.4 million to EUR 1.3 million, with restructuring and efficiency measures starting to take effect in the organisation. Moreover, the previous year’s figures included the EMPUR activities on a pro rata basis of only two months. Other operating expenses also decreased but nevertheless remained at an elevated level given the ongoing difficult conditions in the market.

All in all, segment EBITDA at an unchanged EUR -0.8 million remained in negative territory in the reporting period (Q1 2025: EUR -0.8 million). The EBITDA margin therefore posted -10.9% compared to the year-earlier figure of -8.3%. At EUR -1.1 million, the segment result (EBIT) also remained clearly negative. This performance continues to reflect the persistently difficult market environment, along with the transition phase in the context of restructuring. Emphasis in the segment in the short term will continue to be placed on stabilizing earnings and adjusting costs.

Development of the HVAC segment in EUR million



Other Activities and consolidation

In the first quarter of 2026, generally neutral through to marginally negative effects at EBITDA level, as well as significant impact on earnings resulting from the impairment carried out, were evident in the Other Activities segment and at Group level. Otherwise holding costs, earnings and expenses not allocated to a segment, as well as consolidation effects from internal service relationships, are mainly reflected here.

Net assets position

As of 31 March 2026, the 3U Group's total assets stood at EUR 156.5 million, thereby settling around EUR 2.1 million (1.3 %) below the figure posted on the year-earlier reporting date (31 December 2025: EUR 158.6 million). The decline is mainly accounted for by changes in non-current assets, as opposed to current assets which increased slightly in the first quarter of 2026.

Non-current assets dropped to EUR 116.1 million (31 December 2025: EUR 120.9 million). Intangible assets reported under this item came in at EUR 30.0 million (31 December 2025: EUR 37.3 million). Conversely, property, plant and equipment rose to EUR 76.9 million, up from EUR 74.1 million in the year-earlier period. The development of non-current assets therefore reflects the completion of the Langendorf repowering project, on the one hand, and valuation and write-down effects, on the other, specifically in the case of the Bitcoin portfolio.

Current assets amounted to EUR 40.4 million as of the reporting date, up from EUR 37.7 million on 31 December 2025. At EUR 12.1 million, inventories dropped slightly below the figure of EUR 12.7 million posted at year-end 2025, while trade receivables increased notably to EUR 5.1 million, up from EUR 3.9 million. Other current assets declined to EUR 5.0 million versus EUR 6.7 million; in contrast, cash and cash equivalents advanced to EUR 16.5 million (31 December 2025: EUR 12.5 million). All in all, the assets side continues to show a high level of capital tied up in fixed assets, along with a sound cushion of short-term liquidity and current assets.

As of 31 March 2026, the Group's equity stood at EUR 70.6 million, reflecting a downturn compared to the figure of EUR 78.9 million posted on 31 December 2025. The decline resulted mainly from the consolidated loss sustained in the first quarter of 2026. The equity ratio declined accordingly to 45.1 % following on from 49.8 % at year-end 2025 but nevertheless continues to remain in adequate territory from the Group's standpoint.

Non-current liabilities increased tangibly to EUR 73.8 million in the first quarter of 2026, up from EUR 63.9 million on 31 December 2025. This development was mainly attributable to another increase in non-current financial liabilities owed to banks which advanced to EUR 68.1 million, up from EUR 57.9 million, in connection with financing the conversion activities at the Langendorf Wind Farm. By contrast, current liabilities dropped to EUR 12.1 million compared to EUR 15.7 million at year-end 2025. This development was due in particular to a reduction in current financial liabilities, from EUR 3.7 million to EUR 2.2 million, in conjunction with a lower level of trade payables which declined from EUR 5.5 million to EUR 4.0 million.

Working capital, defined as current assets minus current liabilities, rose to EUR 28.3 million as of 31 March 2026 (31 December 2025: EUR 21.9 million). The determining factor here was the increase in cash and cash equivalents, along with the reduction in short-term loans and trade payables. Net indebtedness, defined as current and non-current financial liabilities minus cash holdings, totalled approximately EUR 53.9 million at the end of the reporting period (31 December 2025: EUR 49.1 million). All in all, the balance sheet structure as of 31 March 2026 is testimony to an asset base hallmarked by ongoing investments and accompanied by a stable, albeit slightly higher, level of debt compared with the end of 2025 and, as before, an adequate capital base.

Financial position

The cash flow from operating activities improved slightly to EUR -0.7 million in the first quarter of 2026 as against the year-earlier figure of EUR -1.0 million. The improvement despite the weaker consolidated result emanated from significantly higher depreciation and amortisation, the lower level of capital commitment in working capital and positive effects from other non-cash items.

The cash flow from investment activities amounted to EUR -3.7 million in the reporting period (Q1 2025: EUR -2.3 million). Disbursements were made mainly in property, plant and equipment, as follows: completing and expanding wind power generation in the Langendorf Wind Farm, administrative building in Marburg with company relocation to the building last year, and investment in intangible assets.

At EUR 8.3 million, the cash flow from financing activities was notably positive in the first quarter of 2026 compared with the year-earlier quarter which marked a cash outflow of EUR 0.7 million. This development mainly reflects the assumption of new financial liabilities for the long-term financing of the Langendorf repowering project and further investment, with redemptions and repayments below the level of borrowing.

The first quarter of 2026 saw an overall increase in cash and cash equivalents by EUR 4.0 million to EUR 16.5 million. The Group's internal financing capability remains limited due to the negative operating cash flow while nevertheless deriving support from positive EBITDA and the structurally profitable Renewable Energies and ITC segments.

As of 31 March 2026, financial debt, defined as financial liabilities minus cash and cash equivalents, significantly exceeded the previous year's level. This was because the financial liabilities reached a higher level as part of the investment drive in the Renewable Energies segment and cash equivalents had entered a downtrend in a year-on-year comparison. Against this backdrop, management continues to assign a high priority to the debt structure and securing sufficient a liquidity buffer.

Condensed cash flow statement (kEUR)

	Q1	
	2026	2025
Cash flow	3,968	-4,018
Cash flow from operating activities	-665	-983
Cash inflow/outflow from investing activities	-3,676	-2,334
Cash inflow/outflow from financing activities	8,309	-701
Total change in cash and cash equivalents	3,968	-4,018
Cash and cash equivalents* at the beginning of the period	12,540	42,626
Cash and cash equivalents** at the end of the period	16,509	38,608

*Including fixed-term deposits held as collateral and funds subject to restrictions on disposal amounting to kEUR 2,974 (1 January 2025: kEUR 2,972)

** Including fixed-term deposits or funds subject to restrictions on disposal held as collateral amounting to kEUR 2,974 (31 March 2025: kEUR 2,972)

14

Events after the reporting period

As of 31 March 2026, the Bitcoin holdings were written down to the lower closing price prevailing on that date. The Bitcoin price rallied markedly after the reporting date. As a result, considerable write-up potential existed at the time when the report was being drawn up. As, however, the current price is still below the original cost price, the potential for a write-up is limited as to the amount. Given Bitcoin's pronounced volatility, neither the possibility of write-ups on a smaller scale nor the necessity of further write-downs can be ruled out on future reporting dates.

Outlook

Conditions in the environment have deteriorated since the 2025 Annual Report was drawn up. Energy markets experienced significant upheavals in 2026 in connection with the escalating US-Iran conflict and the repeated and ongoing, partly full blocking of the Strait of Hormus. At the same time, the inflation rate in the euro area was 2.6 % in March 2026 and, according to a Eurostat flash estimate, reached 3.0 % in April 2026, with inflation driven by energy prices in particular that have risen by 10.9 % year on year.

Against this backdrop, heightened uncertainty about the demand trend, higher procurement costs, energy prices, transport costs and a general price uptrend can be anticipated compared with the initial position assumed for 2025 Annual Report. This scenario may burden the HVAC segment in particular due to higher procurement and logistics costs, compounded by the possibility of greater reluctance to spend and invest. Conversely, however, the higher market prices in the Renewable Energies segment could fundamentally also provide support. The information currently available does not offer any reliable indications at present for formally adjusting the guidance already communicated straight after the first quarter.

The Management Board is maintaining its expectations for the year 2026 as detailed in the 2025 Annual Report. As before, consolidated revenue for the 3U Group is anticipated in a range of between EUR 55 million and EUR 60 million and EBITDA between EUR 6 million and EUR 8 million. This assessment continues to rest on the assumption that the measures aimed at profit improvement and introduced in the HVAC segment in particular, flanked by the significantly greater production capacity in the Renewable Energies segment, will take effect as the year progresses.

Against this backdrop, the Group will continue to focus on raising efficiency, as well as on rigorous cost management and a selective investment policy. As before, emphasis in the ITC segment will be placed on high-margin products and recurring revenue models with a view to counteracting the decline in the conventional Voice Business. In the ITC segment, the Management Board assumes sales revenue of around EUR 13 million, unchanged from the year-earlier level, and a high EBITDA margin, as before.

Work on implementing the restructuring measures initiated in the HVAC segment is set to continue with a view to adjusting the business model to the more difficult market and framework conditions and improving profitability again in the medium term. All in all, performance in the first quarter affirms the necessity of rigorous portfolio, along with cost management and control in order to secure the capital basis and to open up further select options for growth under the given framework conditions. The ITC segment is expected to deliver sales revenue of around EUR 35 million in 2026, along with a significant improvement in, but still negative, EBITDA of approximately EUR -1.0 million compared with the previous year.

The repowering project in Langendorf having been completed, and along with progressing the projects envisaged for expanding the Group's power producing capacities, the Renewable Energies segment will focus first and foremost on stabilising operations and successively optimising the earnings and cost structure. Sales revenue in the Renewable Energies segment is still expected to more than double to over EUR 10 million compared with 2025, accompanied by much higher EBITDA of approximately EUR 8 million.



Development of the 3U share price

Performance of the 3U share from 1 January 2026 to 30 April 2026 compared to the Prime All Share



18

Consolidated statement of financial position

Assets – 3U Group (kEUR)	31/03/2026	31/12/2025
Non-current assets	116,117	120,931
Intangible assets	30,033	37,331
Property, plant and equipment	76,920	74,077
Rights of use	4,166	4,432
Investment property	3,452	3,469
Other financial assets	23	23
Deferred tax assets	1,092	1,168
Other non-current assets	431	431
Current assets	40,362	37,664
Inventories	12,074	12,721
Trade receivables	5,052	3,887
Contract assets	0	0
Income tax receivables	1,708	1,772
Other current assets	5,019	6,744
Cash and cash equivalents	16,509	12,540
Total assets	156,479	158,595

Assets – 3U Group (kEUR)	31/03/2026	31/12/2025
Subscribed capital	70,606	78,933
Treasury shares	36,816	36,816
Capital reserve	-3,241	-3,241
Retained earnings	7,709	7,709
Profit/loss carried forward	36,685	36,685
Net income	235	9,113
Total shareholders' equity attributable to the	-8,362	-8,878
shareholders of 3U HOLDING AG	69,842	78,204
Minority interest	764	729
Non-current liabilities	73,804	63,943
Non-current provisions	1,555	1,549
Non-current financial liabilities	68,149	57,897
Non-current lease liabilities	3,338	3,733
Deferred tax liabilities	333	360
Other non-current liabilities	429	404
Current liabilities	12,069	15,719
Current provisions	745	869
Current income tax liabilities	377	373
Current financial liabilities	2,215	3,716
Current lease liabilities	806	863
Trade payables	3,955	5,525
Other current liabilities	3,971	4,373
Total shareholders' equity and liabilities	156,479	158,595



Consolidated statement of income

21

3U Group (kEUR)	Q1	
	2026	2025
Revenue	12,403	14,607
Other income	526	723
Changes in inventories of finished services and work in progress	149	37
Other capitalised services	325	64
Cost of materials	-7,606	-9,661
Gross profit/loss	5,797	5,770
Personnel expenses	-2,997	-3,266
Other operating expenses	-2,109	-2,673
EBITDA	691	-169
Depreciation and amortisation	-8,394	-962
EBIT	-7,703	-1,131
Financial income	17	161
Financial expenses	-553	-343
Financial result	-536	-182
EBT	-8,239	-1,313
Income taxes	-96	79
Earnings after taxes from continuing operations	-8,335	-1,234
Net profit/loss for the period	-8,335	-1,234
Of which attributable to minority interest	28	86
Of which attributable to 3U HOLDING AG shareholders (net income)	-8,363	-1,320
Earnings per share, basic (in EUR)	-0.25	-0.04
Earnings per share, diluted (in EUR)	-0.25	-0.04

22 Segment information

Q1 2026 (KEUR)	ITC	Renew- able Energies	HVAC	Subtotal	Other activities	Recon- ciliation	Group
Third-party revenue	3,017	1,976	7,410	12,403	0	0	12,403
Revenue from other segments/ business lines	237	0	0	237	615	-852	0
Intercompany revenue (intra-segment revenue)	307	30	5,954	6,291	0	-6,291	0
Total revenue	3,561	2,006	13,364	18,931	615	-7,143	12,403
Less intercompany revenue	-307	-30	-5,954	-6,291	0	6,291	0
Segment revenue/Group revenue	3,254	1,976	7,410	12,640	615	-852	12,403
Other operating income	312	34	100	446	154	-74	526
Changes in inventory	0	215	-66	149	0	0	149
Other own work capitalized	0	23	302	325	0	0	325
Cost of materials	-1,323	-132	-6,151	-7,606	0	0	-7,606
Gross profit or loss	2,243	2,116	1,595	5,954	769	-926	5,797
Personnel expenses	-874	-150	-1,258	-2,282	-715	0	-2,997
Other operating expenses	-473	-593	-1,146	-2,212	-677	780	-2,109
EBITDA	896	1,373	-809	1,460	-623	-146	691
Depreciation and amortisation	-137	-642	-277	-1,056	-7,455	117	-8,394
EBIT	759	731	-1,086	404	-8,078	-29	-7,703
Other financial result	42	-626	-232	-816	-156	436	-536
Income tax	-1	-95	0	-96	0	0	-96
Periodenergebnis*	800	10	-1,318	-508	-8,234	407	-8,335
Of which attributable to minority interest	-7	35	0	28	0	0	28
Segment result*/Group result	807	-25	-1,318	-536	-8,234	407	-8,363

*Before profit transfer

Q1 2025 (kEUR)	ITC	Renew- able Energies	HVAC	Subtotal	Other activities	Recon- ciliation	Group
Third-party revenue	3,445	1,136	10,026	14,607	0	0	14,607
Revenue from other segments/ business lines	210	0	0	210	537	-747	0
Intercompany revenue (intra-segment revenue)	230	36	6,596	6,862	0	-6,862	0
Total revenue	3,885	1,172	16,622	21,679	537	-7,609	14,607
Less intercompany revenue	-230	-36	-6,596	-6,862	0	6,862	0
Segment revenue/Group revenue	3,655	1,136	10,026	14,817	537	-747	14,607
Other operating income	328	62	254	644	163	-84	723
Changes in inventory	0	146	-109	37	0	0	37
Other own work capitalized	0	30	0	30	0	34	64
Cost of materials	-1,581	-99	-7,981	-9,661	0	0	-9,661
Gross profit or loss	2,402	1,275	2,190	5,867	700	-797	5,770
Personnel expenses	-1,008	-161	-1,382	-2,551	-715	0	-3,266
Other operating expenses	-503	-436	-1,638	-2,577	-778	682	-2,673
EBITDA	891	678	-830	739	-793	-115	-169
Depreciation and amortisation	-138	-455	-228	-821	-242	101	-962
EBIT	753	223	-1,058	-82	-1,035	-14	-1,131
Other financial result	55	-446	-261	-652	718	-248	-182
Income tax	-37	-63	174	74	0	5	79
Periodenergebnis*	771	-286	-1,145	-660	-317	-257	-1,234
Of which attributable to minority interest	0	86	0	86	0	0	86
Segment result*/Group result	771	-372	-1,145	-746	-317	-257	-1,320

*Before profit transfer

24 Financial calendar

- **Publication of the Quarterly Announcement 1/2026**
12 May 2026
- **Annual General Meeting 2026**
3 June 2026
- **Publication of the 6-Month Report 2026**
13 August 2026
- **Publication of the Quarterly Announcement 3/2026**
12 November 2026

The current financial calendar is available on the 3U HOLDING AG website (www.uuu.de).

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25

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This quarterly announcement contains statements relating to the future which are subject to risks and uncertainties and which are assessments of the management of 3U HOLDING AG and reflect its current opinions with regard to future events. Such predictive statements can be recognised by the use of terms such as “expect”, “assume”, “estimate”, “anticipate”, “intend”, “can”, “plan”, “project”, “will” and similar expressions. Statements relating to the future are based on current and valid plans, estimates and expectations. Such statements are subject to risks and uncertainties, most of which are difficult to estimate and which are generally beyond the control of 3U HOLDING AG.

The following are – by no means exhaustive – examples of factors that may trigger or affect a deviation: the development of demand for our services, competitive factors – including price pressure –, technological changes, regulatory measures, risks in the integration of newly acquired companies. If any of these or other risks and uncertain factors occur, or if the assumptions on which the statements are based prove to be incorrect, the actual results of 3U HOLDING AG may differ materially from those outlined or implied in these statements. The company does not undertake to update predictive statements of this nature.

This quarterly announcement contains a range of figures which are not part of commercial regulations and the International Financial Reporting Standards (IFRS), such as EBT, EBIT, EBITDA and EBITDA adjusted for special influences, adjusted EBITDA margin, investments (capex). These figures are not intended to substitute the information for 3U HOLDING AG in accordance with the German Commercial Code (HGB) or IFRS. It should be noted that the figures for 3U HOLDING AG which are not part of commercial regulations and the IFRS, can only be compared to the corresponding figures of other companies to a certain extent.

The interim consolidated financial statements and the interim Group management report were neither audited in accordance with § 317 HGB nor reviewed by an auditor.

The English translation was prepared for convenience reasons. The only binding document is the original German quarterly announcement.

3U Group

3U HOLDING AG

ITK

3U ROBOTICS GmbH

Marburg, Germany

3U TELECOM GmbH

Marburg, Germany

3U TELECOM GmbH

Vienna, Austria

cs communication systems GmbH

Pleidelshheim, Germany

LineCall Telecom GmbH

Marburg, Germany

OneTel Telecommunication GmbH

Marburg, Germany

RISIMA Consulting GmbH

Marburg, Germany

Renewable Energies

3U ENERGY AG

Marburg, Germany

3U ENERGY PE GmbH

Marburg, Germany

Solarpark Adelebsen GmbH

Adelebsen, Germany

Windpark Klostermoor GmbH & Co. Betriebs-KG

Marburg, Germany

Windpark Langendorf GmbH & Co. KG

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Windpark Merzdorfer Heide II GmbH & Co. KG

Marburg, Germany

Windpark Roge GmbH & Co. Betriebs-KG

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HVAC

Calefa GmbH

Koblenz, Germany

EM-PLAN GmbH

Marburg, Germany

EMPUR Produktionsgesellschaft mbH

Buchholz-Mendt, Germany

PELIA Gebäudesysteme GmbH

Koblenz, Germany

Selfio SE

Koblenz, Germany



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